

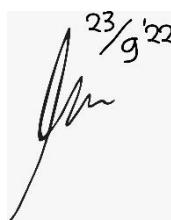
# **ANALISIS LINGKUNGAN KERJA, BEBAN KERJA DAN KEPUASAN KERJA PADA PUSAT KONVEksi JOGJA**

**Duwi Mulyana Riski**

## **Abstrak**

Penelitian ini bertujuan untuk menganalisis Lingkungan Kerja, Beban Kerja Dan Kepuasan Kerja Pada Pusat Konveksi Jogja. Variabel lingkungan kerja memiliki indikator bangunan, fasilitas, perlatan, sarana, hubungan rekan kerja, hubungan atasan dengan karyawan dan kerjasama antar karyawan. Variabel beban kerja memiliki indikator faktor tuntutan tugas, tenaga dan usaha serta performasi. Variabel kepuasan kerja memiliki indikator pengawasan, pekerjaan itu sendiri, gaji dan rekan kerja. Sampel penelitian ini berjumlah 33 karyawan. Metode perolehan data menggunakan kuisioner diukur dengan menggunakan *skala likert*. Metode analisis data menggunakan uji validitas, uji reliabilitas dan rata-rata hitung dengan aplikasi SPSS. Dari hasil analisis rata-rata hitung variabel lingkungan kerja diperoleh rata-rata hitung sebesar 2,75 yang berarti setuju dengan indikator bangunan memiliki nilai rata-rata sebesar 2,3, indikator fasilitas memiliki nilai rata-rata sebesar 2,1, indikator perlatan memiliki nilai rata-rata sebesar 2,6, indikator sarana memiliki nilai rata-rata sebesar 2,7, indikator hubungan rekan kerja memiliki nilai rata-rata sebesar 3,1, indikator hubungan atasan dengan karyawan memiliki nilai rata-rata sebesar 3,3 dan indikator kerjasama antar karyawan memiliki nilai rata-rata sebesar 3,2. Variabel beban kerja didapatkan nilai rata-rata hitung sebesar 3,30 dengan yang berarti sangat setuju dengan indikator tuntutan tugas memiliki nilai rata-rata sebesar 3,1, indikator tenaga dan usaha memiliki nilai rata-rata sebesar 3,3 dan indikator performasi memiliki nilai rata-rata sebesar 3,5. Kepuasan kerja didapatkan nilai rata-rata hitung sebesar 2,50 yang berarti tidak setuju dengan indikator pengawasan memiliki nilai sebesar 2,2, indikator pekerjaan itu sendiri memiliki nilai rata-rata sebesar 2,4, indikator gaji memiliki nilai rata-rata sebesar 2,5 dan indikator rekan kerja memiliki nilai rata-rata sebesar 2,9.

**Kata Kunci:** *Lingkungan Kerja, Beban Kerja, Kepuasan Kerja.*



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***ANALYSIS WORK ENVIRONMENT, WORKLOAD AND JOB  
SATISFACTION ON PUSAT KONVEKSI JOGJA***

***Duwi Mulyana Riski***

***Abstract***

*This study aims to analyze the work environment, workload and job satisfaction at the Jogja Confection Center. The work environment variable has indicators of buildings, facilities, equipment, facilities, co-worker relations, superior relations with employees and cooperation between employees. The workload variable has an indicator of task demands, energy and effort as well as performance. The job satisfaction variable has indicators of supervision, the work itself, salary and co-workers. The sample of this research is 33 employees. The data acquisition method uses a questionnaire which is measured using a Likert scale. Methods of data analysis using validity test, reliability test and arithmetic mean with SPSS application. From the results of the analysis of the average work environment variable, it is obtained that the average count is 2.75, which means that it agrees with the building indicator having an average value of 2.3, the facility indicator having an average value of 2.1, the equipment indicator having an average value of 2.1. the average value is 2.6, the means indicator has an average value of 2.7, the co-worker relationship indicator has an average value of 3.1, the supervisor-employee relationship indicator has an average value of 3.3 and the indicator of cooperation between employees has an average value of 3.2. The workload variable has an average value of 3.30 which means strongly agrees with the task demands indicator having an average value of 3.1, the energy and effort indicator has an average value of 3.3 and the performance indicator has an average value of 3.3. an average of 3.5. Job satisfaction obtained an average value of 2.50 which means disagreeing with the supervisory indicator has a value of 2.2, the job indicator itself has an average value of 2.4, the salary indicator has an average value of 2, 5 and the co-worker indicator has an average value of 2.9.*

***Keyword:*** Work Environment, Workload, Job Satisfaction.