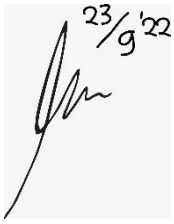
ANALISIS KESELAMATAN DAN KESEHATAN KERJA (K3) DAN KINERJA KARYAWAN DI KAROSERI AVENA MAGELANG

Sigit Nugroho

Abstrak

Penelitian ini bertujuan untuk engetahui faktor – faktor yang memepengaruhi keselamatan dan kesehatan kerja (K3) dan kinerja karyawan di Karoseri Avena Magelang, Keselamatan dan kesehatan kerja (K3) dan kinerja karayawan lima belas indikator yaitu lingkungan kerja, karyawan, ketelitian, mesin kerja, perawatan alat, kebersihan, sirkulasi udara, system pembuangan, pelayanan kesehatan, jaminan kesehatan, kualitas, kuantitas, efisiensi, insiatif, disiplin. Penelitian ini menggunakan data primer yang diperoleh dengan observasi dan disebarkan ke karyawan Karoseri Avena Magelang, Metode yang digunakan dalam pengambilan sampel adalah *non probability* samping sejumlah 30 responden. Analisis data dilakukan dengan uji *validitas, reabilitas* dan *mean* aritmatik. Dari hasil *mean* aritmatik, variabel keselamatan dan kesehatan kerja (K3) dan kinerja karyawan memiliki nilai rata-rata sebesar 3,40 dalam kategori setuju. Rata-rata hitung tertinggi sebesar 3,70 pada indikator lingkungan kerja, rata-rata hitung terendah sebesar 2,90 terdapat pada indikaor ketelitian.

Kata Kunci *: Keselamatan Kerja, Kesehatan Kerja, Kinerja Karyawan*



ANALYSIS OF OCCUPATIONAL SAFETY AND HEALTH (K3) AND EMPLOYEE PERFORMANCE AT KAROSERI AVENA MAGELANG

Sigit Nugroho

Abstract

This study aims to find out the factors that influence occupational safety and health (K3) and employee performance at Karoseri Avena, Magelang There are fifteen indicators of occupational safety and health (K3) and employee performance, namely the work environment, employees, accuracy, work machines, equipment maintenance, cleanliness, air circulation, exhaust systems, health services, health insurance, quality, quantity, efficiency, initiative, discipline. This study uses primary data obtained by observation and distributed to employees of Avena Magelang Carrosserie. The method used in sampling is non-probability in addition to a number of 30 respondents. Data analysis was performed by testing the validity, reliability and arithmetic mean. From the results of the arithmetic mean, the variables of occupational safety and health (K3) and employee performance have an average value of 3.40 in the agree category. The highest arithmetic average of 3.70 is on the work environment indicator, the lowest arithmetic average of 2.90 is on the accuracy indicator.

Keywords*: Occupational Safety, Occupational Health, Employee Performance*