

# ***Design and Implementation of Web-Based Employee Recruitment Information System***

***Case study: PT. Daya Mitra Serasi Auto Raya Yogyakarta Branch***

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## ***ABSTRACT***

*PT. Daya Mitra Serasi Auto Raya is a company engaged in the transportation service industry that focuses on car rental. PT. Daya Mitra Serasi Auto Raya has a vision to be the best company in Indonesia in the field of driver management services. On the basis of the company's vision of PT. Daya Mitra Serasi Auto Raya requires potential and qualified human resources with the aim of improving the quality of service to customers. The results of preliminary studies so far the recruitment process is still using the conventional process in which applicants come to the company and submit files, the company must contact applicants at every stage that applicants go through, file collection for reporting applicants at each stage is not well organized and prone to data loss and data placement. wrong. With these problems, the current recruitment process is ineffective and inefficient. By using a website-based employee recruitment information system, the company can monitor every activity that occurs during data collection, scheduling, selection, final report selection, and overcoming errors in grouping applicant data by providing information in the form of a website. The research method used in data collection is by means of interviews and observations. Design and implementation of employee recruitment information system using HTML and PHP programming languages and MySQL DBMS. The method used in the design of this information system is the waterfall. The result of testing the system that has been made is the organization of applicant reports in all stages that applicants have passed.*

*Keywords: Information System, Employee Recruitment, Waterfall, Human Resources*

