

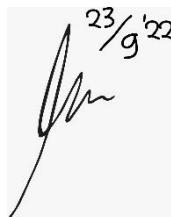
**ANALISIS DISIPLIN KERJA PEGAWAI PADA BALAI  
PENGEMBANGAN SDM DINAS PERTANIAN DAN KETAHANAN  
PANGAN DAERAH ISTIMEWA YOGYAKARTA**

**Dhimas Singgih Maulana**

**Abstrak**

Penelitian ini bertujuan untuk mengetahui disiplin kerja pada Dinas Pertanian Dan Ketahanan Pangan Balai Pengembangan Pertanian di Yogyakarta. Penelitian ini menggunakan data primer yang diperoleh kuesioner yang disebarluaskan ke pegawai Dinas Pertanian Dan Ketahanan Pangan Balai Pengembangan Pertanian di Yogyakarta. Sampel yang digunakan dalam penelitian ini berjumlah 22 responden dengan menggunakan sampel jenuh. Analisis data dilakukan dengan menggunakan uji validitas, uji reliabilitas, dan uji rata-rata hitung. Dari hasil analisis rata-rata hitung, variabel disiplin kerja memiliki rata-rata hitung sebesar 2,34 dalam kategori tidak setuju. Rata-rata hitung tertinggi sebesar 2,52 terdapat pada indikator bekerja etis, sedangkan rata-rata hitung terendah sebesar 2,18 terdapat pada indikator kehadiran di tempat kerja.

**Kata Kunci:** *Disiplin Kerja, Pegawai, Dinas Pertanian dan Ketahanan Pangan*



23/9 '22

A handwritten signature in black ink, appearing to be "Dhimas Singgih Maulana". To the right of the signature, the date "23/9 '22" is written vertically.

**ANALYSIS OF EMPLOYEE DISCIPLINE AT THE CENTER FOR HUMAN  
RESOURCES DEVELOPMENT OF AGRICULTURE AND FOOD  
SECURITY DEPARTMENT OF YOGYAKARTA SPECIAL REGION**

**Dhimas Singgih Maulana**

***Abstract***

*This study aims to determine the work discipline of the Department of Agriculture and Food Security at the Center for Agricultural Development in Yogyakarta. This study uses primary data obtained by questionnaires which are distributed to employees of the Department of Agriculture and Food Security at the Center for Agricultural Development in Yogyakarta. The sample used in this study amounted to 22 respondents using a saturated sample. Data analysis was performed using validity test, reliability test, and arithmetic mean test. From the results of the arithmetic mean analysis, the work discipline variable has an average count of 2.34 in the disagree category. The highest arithmetic average of 2.52 is found in the ethical work indicator, while the lowest arithmetic average of 2.18 is found in the workplace attendance indicator.*

**Keywords:** Work Discipline, Employees, Department of Agriculture and Food Security