

ANALISIS KEDISIPLINAN KERJA KARYAWAN DI PT PATRA JASA SLEMAN

Roni Anang Sitarso

Abstrak

Penelitian ini bertujuan untuk menganalisis kedisiplinan kerja karyawan di PT Patra Jasa Sleman. Metode yang digunakan dalam penelitian ini adalah metode deskriptif kuantitatif. Responden penelitian ini adalah karyawan di PT Patra Jasa Sleman yang berjumlah 47 orang. Hasil keseluruhan penelitian variabel kedisiplinan kerja memiliki rata-rata sebesar 2,55 yang termasuk ke dalam kategori setuju. Hasil penelitian menunjukkan nilai rata-rata indikator kehadiran sebesar 2,34 yang termasuk ke dalam kategori tidak setuju. Hasil penelitian menunjukkan nilai rata-rata indikator ketaatan pada peraturan kerja sebesar 2,49 yang termasuk ke dalam kategori tidak setuju. Hasil penelitian menunjukkan nilai rata-rata indikator ketaatan pada standar kerja sebesar 2,59 yang termasuk ke dalam kategori setuju. Hasil penelitian menunjukkan nilai rata-rata pada indikator tingkat kewaspadaan sebesar 2,60 yang termasuk ke dalam kategori setuju. Hasil penelitian menunjukkan nilai rata-rata indikator bekerja etis sebesar 2,72 yang termasuk ke dalam kategori setuju.

Kata Kunci: *Kedisiplinan Kerja, Karyawan, PT Patra Jasa Sleman*

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WORK DISCIPLINE ANALYSIS OF EMPLOYEES IN PT PATRA JASA SLEMAN

Roni Anang Sitarso

Abstract

This study aims to analyze the work discipline of employees at PT Patra Jasa Sleman. The method used in this research is descriptive quantitative method. Respondents of this study were employees at PT Patra Jasa Sleman, amounting to 47 people. The overall results of the research on work discipline variables have an average of 2.55 which is included in the agree category. The results showed the average value of the attendance indicator was 2.34 which was included in the disagree category. The results showed that the average value of the indicator of obedience to work regulations was 2.49 which was included in the disagree category. The results showed that the average value of the indicators of obedience to work standards was 2.59 which was included in the agree category. The results showed that the average value on the alert level indicator was 2.60 which was included in the agree category. The results showed that the average value of the ethical work indicator was 2.72 which was included in the agree category.

Keyword: *Work Discipline, Employees, PT Patra Jasa Sleman*