

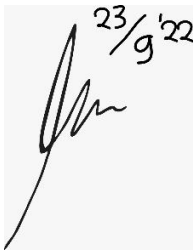
ANALISIS KEDISIPLINAN KERJA PADA KARYAWAN DI CV MEKAR ABADI WONOSOBO

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Abstrak

Tujuan dari penelitian ini adalah untuk mengetahui kedisiplinan kerja pada karyawan di CV Mekar Abadi Wonosobo. Metode yang digunakan dalam penelitian ini adalah metode deskriptif kuantitatif. Populasi dalam penelitian ini berjumlah 73 karyawan, dan sampel pada penelitian ini berjumlah 42 karyawan. Metode yang digunakan dalam pengambilan sampel menggunakan *purposive sampling*. Hasil penelitian menunjukkan nilai rata-rata indikator tujuan dan kemampuan sebesar 3,18 termasuk dalam kategori setuju, nilai rata-rata indikator teladan pimpinan sebesar 3,10 termasuk dalam kategori setuju, nilai rata-rata indikator balas jasa sebesar 3,11 termasuk dalam kategori setuju, nilai rata-rata indikator keadilan sebesar 2,86 termasuk dalam kategori setuju.

Kata Kunci: *Kedisiplinan Kerja*



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**ANALYSIS OF WORK DISCIPLINE OF EMPLOYEES
AT CV MEKAR ABADI WONOSOBO**

Okta Mentari Ramadani

Abstract

The purpose of this study was to determine the work discipline of employees at CV Mekar Abadi Wonosobo. The method used in this research is descriptive quantitative method. The population in this study amounted to 73 employees, and the sample in this study amounted to 42 employees. The method used in sampling using purposive sampling. The results showed the average value of the indicators of goals and abilities was 3.18 which was included in the agree category, the average value of the leader's exemplary indicator was 3.10 which was included in the agree category, the average value of the remuneration indicator was 3.11 which included in the agree category, the average value of the fairness indicator was 2.86 which was included in the agree category..

Keywords: *Work Discipline*