

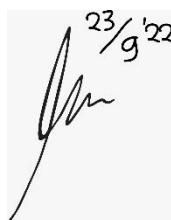
ANALISIS KEDISIPLINAN KERJA KARYAWAN DI OMAH OBLONG YOGYAKARTA

Ari Umi Lestari

Abstrak

Penelitian ini bertujuan untuk mengetahui dan menganalisis Kedisiplinan Kerja Karyawan di Omah Oblong Yogyakarta. Penelitian ini menggunakan metode deskriptif kuantitatif. Populasi dalam penelitian ini adalah karyawan Omah Oblong. Hasil penelitian menunjukkan nilai rata-rata pada indikator sangsi hukuman sebesar 3,77 termasuk kategori sangat setuju, indikator kejelasan tujuan dan beban kerja sebesar 3,52 termasuk kategori sangat setuju, indikator keaktifan pemimpin dalam melaksanakan pengawasan sebesar 3,69 termasuk kategori sangat setuju dan indikator keharmonisan hubungan sebesar 3,68 termasuk sangat setuju.

Kata Kunci: *Kedisiplinan Kerja, Karyawan, Sumber Daya Manusia*



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***EMPLOYEE DISCIPLINES ANALYSIS AT OMAH OBLONG
YOGYAKARTA***

Ari Umi Lestari

Abstract

This study aims to determine and analyze Employee Work Discipline at Omah Oblong Yogyakarta. This study uses a quantitative descriptive method. The population in this study were Omah Oblong employees. The results showed that the average value of the penalty indicator was 3.77, including the category of strongly agree, the indicator of clarity of purpose and workload was 3.52 including the category of strongly agree, the indicator of the leader's activity in carrying out supervision was 3.69 including the category of strongly agree and the indicator of relationship harmony is 3.68, including strongly agree.

Keywords: *Work Discipline, Employee, Human Resources*