


# ANALISIS KEDISIPLINAN KERJA KARYAWAN DI PT. GLOBAL INTERMEDIA NUSANTARA YOGYAKARTA

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## Abstrak

Penelitian ini bertujuan untuk mengetahui kedisiplinan kerja karyawan di PT. Global Intermedia Nusantara Yogyakarta. Penelitian ini menggunakan metode deskriptif kuantitatif. Populasi dalam penelitian ini berjumlah 32 orang. Metode yang digunakan dalam pengambilan sampel menggunakan *sampling* jenuh. Data primer bersumber dari hasil kuesioner persepsi karyawan. Berdasarkan hasil penelitian secara keseluruhan terdapat indikator norma dengan rata-rata sebesar 3,04 termasuk kategori setuju, indikator sikap dengan rata-rata sebesar 2,39 termasuk kategori tidak setuju, indikator tanggung jawab dengan rata-rata sebesar 2,72 termasuk kategori setuju, dan indikator taat terhadap peraturan lainnya dengan rata-rata sebesar 2,2 termasuk kategori tidak setuju.

**Kata Kunci:** *Kedisiplinan Kerja, Manajemen Sumber Daya Manusia, Karyawan*



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**ANALYSIS OF EMPLOYEE DISCIPLINE AT PT. GLOBAL INTERMEDIA  
NUSANTARA YOGYAKARTA**

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***Abstract***

*This study aims to determine the work discipline of employees at PT. Global Intermedia Nusantara Yogyakarta. This study uses a quantitative descriptive method. The population in this study amounted to 32 people. The method used in sampling using saturated sampling. Primary data comes from the results of the employee perception questionnaire. Based on the results of the study, there are norm indicators with an average of 3.04 which are included in the agree category, attitude indicators with an average of 2.39 which are included in the disagree category, responsibility indicators with an average of 2.72 which included in the agree category, and indicators comply with other regulations with an average of 2.2 which are included in the disagree category.*

***Keywords:*** *Work Discipline, Human Resource management, Employee*