


ANALISIS PENERAPAN PENILAIAN KINERJA KARYAWAN PADA PT MUSTIKA PANDAVA SAKTI CILACAP

Mubarokah

Abstrak

Penelitian ini bertujuan untuk menganalisis Penerapan Penilaian Kinerja Karyawan Pada PT Mustika Pandava Sakti Cilacap. Penelitian ini menggunakan metode kuantitatif karena berupa angka-angka dan analisis. Data primer bersumber dari hasil kuesioner persepsi karyawan. Teknik pengambilan sampel yang digunakan dalam penelitian ini menggunakan teknik *purposive sampling* dengan jumlah sampel 52 responden. Berdasarkan hasil penelitian secara keseluruhan variabel kinerja karyawan memiliki rata-rata hitung sebesar 3,19 yang termasuk kategori setuju. Berdasarkan indikator tanggung jawab pekerjaan dan kejujuran karyawan memiliki rata-rata hitung 3,27 yang termasuk kategori sangat setuju. Berdasarkan indikator kerjasama antar tim memiliki rata-rata 2,45 yang masuk kategori tidak setuju.

Kata Kunci: *Penilaian Kinerja Karyawan*



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**ANALYSIS OF THE APPLICATION OF EMPLOYEE PERFORMANCE
APPRAISAL AT PT MUSTIKA PANDAVA CILACAP**

Mubarokah

Abstract

This study aims to analyze the application of employee performance appraisal at PT Mustika Pandava Sakti Cilacap. This study uses quantitative methods because it is in the form of numbers and analysis. Primary data sourced from the results of the employee perception questionnaire. The sampling technique used in this study was a purposive sampling technique with a sample size of 52 respondents. Based on the results of the study, the employee performance variable has an average count of 3.19 which is included in the agree category. Based on the indicators of job responsibility and honesty, employees have an average count of 3.27 which is included in the category of strongly agree. Based on the indicators of cooperation between teams, an average of 2.45 is included in the disagree category.

Keyword: Employee Performance Appraisal.