ANALISIS SISTEM KOMPENSASI KARYAWAN PT. SEMPE ARUMANIS HAJI ARDI YOGYAKARTA

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Abstrak

Tujuan dari penelitian ini adalah untuk mengetahui analisis kompensasi karyawan pada PT. Sempe Arumanis Haji Ardi Yogyakarta. Metode yang digunakan dalam penelitian adalah metode kuantitatif. Populasi dalam penelitian ini berjumlah 51 orang, dan sampel pada penelitian ini berjumlah 51 orang. Metode yang digunakan dalam pengambilan sampel menggunakan sampel jenuh. Hasil penelitian menunjukkan nilai rata-rata indikator keadaan tempat gaji sebesar 3,19 termasuk dalam kategori netral, nilai rata-rata indikator upah sebesar 3,53 termasuk dalam kategori setuju, nilai rata-rata indikator insentif sebesar 3,87 termasuk dalam kategori setuju, dan nilai rata-rata indikator kompensasi tidak langsung sebesar 4,26 termasuk dalam kategori sangat setuju.

Kata Kunci: *Sistem Kompensasi Karyawan*

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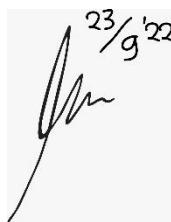
ANALYSIS OF EMPLOYEE COMPENSATION SYSTEM PT. SEMPE ARUMANIS HAJI ARDI YOGYAKARTA

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Abstract

The purpose of this study was to determine the analysis of employee compensation at PT. Sempe Arumanis Haji Ardi Yogyakarta. The method used in this research is a quantitative method. The population in this study amounted to 51 people, and the sample in this study amounted to 51 people. The method used in sampling is saturated sample. The results showed the average value of the salary indicator was 3.19 which was included in the neutral category, the average value of the wage indicator was 3.53 which was included in the agree category, the average value of the incentive indicator was 3.87 which was included in the category agree, and the average value of the indirect compensation indicator is 4.26 which is included in the category of strongly agree.

***Keywords**: Employee Compensation System*