

DECISION MAKING SYSTEM OF PROVISION OF EMPLOYEE SALARY BONUS USING AHP (ANALITYCAL HIERARCY PROCESS) METHOD

(Case study: CV. Ghulam Koper Semarang)

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ABSTRACT

CV. Ghulam Koper is one of the micro-enterprises in the city of Semarang, where the shop itself is an individual-owned business entity engaged in Bags and Luggage. Bonuses can be one of the incentives for employees to show better performance. The process of giving employee salary bonuses on CV. Ghulam Koper is still done manually, takes a long time, and the criteria used in the assessment are only based on attendance criteria and employee assessments. For this reason, researchers designed a decision support system that is expected to be able to solve the problems at hand. This research was conducted to be able to create a decision support system for giving employee salary bonuses with the AHP (Analytical Hierarchy Process) method which later if this research is successful it can help CV. Ghulam Koper Semarang in making the decision making process of giving employee bonuses with the AHP method so that the resulting decisions can be faster and more precise. The final result of this research is in the form of a decision support system that can assist in making an assessment which is the basis for making decisions on giving employee salary bonuses. Thus, it can motivate the spirit of employee performance in the future.

Keywords: Decision Support System, Bonus, Salary, Employees