NEW EMPLOYEE ADMISSION SYSTEM
(Case Study: PT Herona Express Madiun)

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ABSTRACT

In the selection process for recruiting prospective employees, PT Herona Express Madiun branch still uses the manual method, namely by direct file selection by HRD staff, when the number of vacancies is limited and prospective employees who are interested exceed the required number, it takes a long time for HRD staff to check administrative requirements, as well as the eligibility of prospective employees who register. Therefore, it is necessary to have a system that can assist the process of accepting prospective employees, this system can calculate the assessment criteria for prospective employees in accordance with company regulations. This system must be able to facilitate HRD staff in selecting prospective employees quickly and accurately. It is hoped that this system can also be used by prospective employees to see the results of the selection that has been made by HRD staff without having to come to PT Herona Express Madiun. Based on the problems above, therefore, through the design and manufacture of an application program for recruiting prospective employees, it is hoped that it will make it easier for PT Herona owners to choose more qualified employees. This system is designed using the waterfall method which is implemented in a web base and uses a MySql database.