

# **ANALISIS KEDISIPLINAN KERJA KARYAWAN PADA BENTO KOPI GODEAN**

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## **Abstrak**

Penelitian ini bertujuan untuk mengetahui sikap kedisiplinan yang terjadi di Bento Kopi Godean. Metode yang digunakan dalam penelitian ini adalah menggunakan metode kuantitatif karena berupa angka-angka dan analisis. Pengumpulan data primer dilakukan melalui kuesioner yang telah di uji validitas dan reliabilitasnya terhadap persepsi karyawan Bento Kopi Godean. Teknik pengambilan sampel menggunakan Teknik sampel jenuh dengan jumlah sampel 25 responden dan analisis data menggunakan *Arithmetic Mean*. Terdapat lima indikator yang digunakan pada peneliti ini yang meliputi Kehadiran, Ketaatan Pada Jam Kerja, Ketaatan Pada Standar Kerja, Tingkat Kewaspadaan, Bekerja Etis. Berdasarkan hasil pengolahan menggunakan *Aritmetic Mean* di dapatkan nilai rata-rata keseluruhan 2,49. Nilai rata-rata tertinggi sebesar 2,66 pada indikator Bekerja Etis, sedangkan nilai rata-rata terendah 2,26 pada indikator kehadiran. Nilai rata-rata tersebut diperoleh berdasarkan kriteria penilaian kedisiplinan dengan menggunakan indikator kedisiplinan kerja Bento Kopi Godean yang sudah dikatakan setuju dengan pernyataan menurut persepsi karyawan dan berdasarkan kuesioner yang sudah dibagikan.

**Kata Kunci :** *Kedisiplinan Kerja*

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## ***ANALYSIS OF EMPLOYEE DISCIPLINE AT BENTO COFFEE GODEAN***

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### ***Abstract***

*This study aims to determine the disciplinary attitude that occurs in Bento Coffee Godean. The method used in this study is to use quantitative methods because they are in the form of numbers and analysis. Primary data collection was carried out through a questionnaire that had been tested for validity and reliability on the perceptions of Bento Coffee Godean employees. The sampling technique uses a saturated sample technique with a sample of 25 respondents and data analysis uses the Arithmetic Mean. There are five indicators used in this study which include Attendance, Compliance with Working Hours, Compliance with Work Standards, Vigilance Level, and Ethical Work. Based on the results of processing using the Arithmetic Mean, the overall average value is 2.49. The highest average value is 2.66 on the Ethical Work indicator, while the lowest average value is 2.26 on the attendance indicator. The average value is obtained based on the disciplinary assessment criteria using the work discipline indicator Bento Coffee Godean which has been said to agree with statements according to employee perceptions and based on the questionnaires that have been distributed.*

***Keyword: Work Discipline***