

ANALISIS KEDISIPLINAN KARYAWAN PADA PERUMDA AIRMINUM TIRTA AGUNG KABUPATEN TEMANGGUNG

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Abstrak

Tujuan dari penelitian ini adalah untuk mengetahui kedisiplinan kerja pada karyawan pada Perumda Air Minum Tirta Agung Kabupaten Temanggung. Metode yang digunakan dalam penelitian ini adalah metode deskriptif kuantitatif. Populasi dalam penelitian ini berjumlah 78 karyawan, dan sampel pada penelitian ini berjumlah 21 karyawan. Metode yang digunakan dalam pengambilan sampel menggunakan *purposive sampling*. Dengan kriteria sampel adalah pejabat struktural dari direktur utama hingga kepala sub bagian di Perumda Air Minum Tirta Agung Kabupaten Temanggung. Hasil penelitian menunjukkan nilai rata-rata indikator taat terhadap aturan waktu sebesar 19,5 dan nilai persentase 92,85% dalam kategori benar, nilai rata-rata indikator taat terhadap peraturan perusahaan sebesar 20,25 dan nilai persentase 96,42% termasuk dalam kategori benar, nilai rata-rata indikator taat terhadap peraturan pekerjaan sebesar 20,50 dan nilai persentase 97,61% termasuk dalam kategori benar.

Kata Kunci : *Kedisiplinan Karyawan*

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ANALYSIS OF EMPLOYEE DISCIPLINE IN TIRTA AGUNG DRINKING WATER PERUMDA TEMANGGUNG DISTRICT

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Abstract

The purpose of this study was to determine the work discipline of the employees of Perumda Air Minum Tirta Agung Kabupaten Temanggung. The method used in this research is a quantitative descriptive method. The population in this study amounted to 78 employees, and the sample in this study amounted to 21 employees. The method used in sampling is purposive sampling. The sample criteria are structural officials from the main director to the heads of sub-sections in the Perumda Air Minum Tirta Agung Kabupaten Temanggung. The results showed that the average value of the indicator of obeying the rules of time was 19.5 and the percentage value was 92.85% which was included in the correct category, the average value of the indicator obeying company regulations was 20.25 and the percentage value was 96.42% which was included in the correct category, the average value of the indicator of compliance with work regulations was 20.50 and a percentage value of 97.61% which was included in the correct category.

Keywords: *Employee Discipline*