

ANALISIS LINGKUNGAN KERJA PADA PT DJOHARTEX MAGELANG

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Abstrak

Penelitian ini dilakukan pada PT Djohartex Magelang. Penelitian ini bertujuan untuk menganalisis lingkungan kerja pada PT Djohartex Magelang. Sampel yang digunakan pada penelitian ini sebanyak 87 orang. Metode perolehan data menggunakan kuesioner yang diukur dengan Skala Likert. Metode analisis data menggunakan analisis deskriptif, uji validitas, uji reliabilitas, dan rata-rata hitung. Berdasarkan hasil penelitian lingkungan kerja fisik memperoleh rata-rata hitung keseluruhan sebesar 3,20 yang termasuk dalam kategori setuju. Artinya karyawan pada PT Djohartex setuju bahwa indikator-indikator lingkungan kerja fisik secara keseluruhan telah terpenuhi. Sedangkan lingkungan kerja non fisik memperoleh nilai rata-rata keseluruhan 3,29 yang termasuk dalam kategori sangat setuju. Artinya karyawan pada PT Djohartex sangat setuju bahwa indikator-indikator lingkungan kerja non fisik secara keseluruhan telah terpenuhi pada lingkungan kerja karyawan.

Kata Kunci: *Lingkungan Kerja Fisik, Lingkungan Kerja Non Fisik*

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ANALYSIS OF THE WORK ENVIRONMENT AT PT DJOHARTEX MAGELANG

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Abstract

This research was conducted at PT Djohartex Magelang. This study aims to analyze the work environment at PT Djohartex Magelang. The sample used in this study was 87 people. The data acquisition method uses a questionnaire measured by a Likert Scale. Methods of data analysis using descriptive analysis, validity test, reliability test, and arithmetic mean. Based on the results of research on the physical work environment, an overall average score of 3.20 is included in the agree category. This means that employees at PT Djohartex agree that the overall physical work environment indicators have been met. While the non-physical work environment obtains an overall average score of 3.29 which is included in the strongly agree category. This means that employees at PT Djohartex strongly agree that the overall non-physical work environment indicators have been met in the employee work environment.

Keywords: *Physical Work Environment, Non Physical Work Environment.*