

ANALISIS DISIPLIN KERJA PADA KARYAWAN HOTEL DAFAM PEKALONGAN

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Abstrak

Penelitian ini bertujuan untuk mengetahui Disiplin Kerja Pada Karyawan Hotel Dafam Pekalongan sampel berjumlah 62 orang. Teknik pengambilan sampel dalam penelitian ini menggunakan metode *purposive sampling*. Berdasarkan uji validitas instrumen dapat diketahui bahwa seluruh instrumen disiplin kerja karyawan menunjukkan bahwa nilai r hitung untuk masing-masing item pernyataan hasilnya lebih besar dari r tabel sebesar 0,2461 sehingga seluruh instrumen dinyatakan valid. Berdasarkan hasil analisis uji reliabilitas diketahui bahwa nilai *Cronbach's Alpha* untuk variabel disiplin kerja yaitu sebesar 0,750. Hal ini menunjukkan bahwa seluruh instrumen mempunyai nilai lebih besar dari nilai *Cronbach's Alpha* 0,60 sehingga dapat disimpulkan bahwa seluruh item pernyataan tersebut reliabel. Berdasarkan analisis *mean arithmetic* diketahui bahwa nilai rata-rata keseluruhan pada variabel disiplin kerja sebesar 4,11 atau dalam kategori setuju (S)

Kata Kunci: *Disiplin Kerja, Karyawan Hotel Dafam Pekalongan, Analisis Mean Arithmetic*



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ANALYSIS OF WORK DISCIPLINE ON EMPLOYEES AT HOTEL DAFAM PEKALONGAN

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Abstract

This study aims to determine the work discipline of Hotel Dafam Pekalongan employees with a sample of 62 people. The sampling technique in this study used a purposive sampling method. Based on the instrument validity test, it can be seen that all employee work discipline instruments show that the r calculated value for each statement item results is greater than the r table of 0.2461 so that all instruments are declared valid. Based on the results of the reliability test analysis, it is known that the Cronbach's Alpha value for the work discipline variable is 0.750. This shows that all instruments have a value greater than Cronbach's Alpha value of 0.60 so it can be concluded that all of the statement items are reliable. Based on the mean arithmetic analysis, it is known that the overall average value on the work discipline variable is 4.11 or in the agree category (S).

Keywords: Work Discipline, Hotel Dafam Pekalongan Employees, Mean Arithmetic Analysis