

ANALISIS KEDISIPLINAN KERJA PADA KARYAWAN CV SHINTA MOTOR KULON PROGO

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Abstrak

Penelitian ini bertujuan untuk menganalisis kedisiplinan kerja pada karyawan CV Shinta Motor Kulon Progo. Penelitian ini menggunakan metode deskriptif kuantitatif dengan alat bantu program komputer yaitu SPSS. Populasi dalam penelitian ini adalah seluruh karyawan di CV Shinta Motor Kulon Progo yang berjumlah 82 orang. Pengumpulan data primer dilakukan dengan metode kuesioner yang telah diuji validitas dan reliabilitas. Hasil keseluruhan penelitian variabel kedisiplinan kerja memiliki rata-rata sebesar 3,13 yang termasuk dalam kategori setuju. Hasil penelitian menunjukkan nilai rata-rata indikator frekuensi kehadiran sebesar 3,22 yang termasuk kedalam kategori setuju. Hasil penelitian menunjukkan nilai rata-rata indikator tingkat kewaspadaan sebesar 3,3 yang termasuk ke dalam kategori sangat setuju. Hasil penelitian menunjukkan nilai rata-rata indikator taat pada standar kerja sebesar 3,11 yang termasuk ke dalam kategori setuju. Hasil penelitian menunjukkan nilai rata-rata pada indikator taat pada peraturan kerja sebesar 2,98 yang termasuk ke dalam kategori setuju. Hasil penelitian menunjukkan nilai rata-rata indikator etika kerja sebesar 3,03 yang termasuk ke dalam kategori setuju.

Kata Kunci: *Kedisiplinan Kerja, CV Shinta Motor Kulon Progo*

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ANALYSIS OF WORK DISCIPLINE IN EMPLOYEES OF CV SHINTA MOTOR KULON PROGO

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Abstract

This study aims to analyze the work discipline of CV Shinta Motor Kulon Progo employees. This study used a quantitative descriptive method with the SPSS program as a tool. The population in this study were all employees at CV Shinta Motor Kulon Progo, totaling 82 people. Primary data collection was carried out using a questionnaire method that has been tested for validity and reliability. The overall results of the work discipline variable research have an average of 3.13 which is included in the agree category. The results showed that the average value of the attendance frequency indicator was 3.22 which was included in the agree category. The results showed that the average value of the alert level indicator was 3.3 which was included in the strongly agree category. The results of the study show that the average value of the compliance indicator with work standards is 3.11 which is included in the agree category. The results showed that the average score on the indicator of obeying work regulations was 2.98 which was included in the agree category. The results showed that the average value of the work ethics indicator was 3.03 which was included in the agree category.

Keywords: *Work Discipline, CV Shinta Motor Kulon Progo*

