

ANALISA *JOB INVOLVEMENT* KARYAWAN PT OTA INDONESIA DI KLATEN

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Abstrak

Penelitian ini dilakukan di PT OTA Indonesia. Tujuan dari penelitian ini untuk menganalisis *job involvement* yang ada pada perusahaan PT OTA Indonesia. Metode yang digunakan dalam pengambilan data adalah menggunakan metode deskriptif kuantitatif. Data primer bersumber dari hasil kuesioner persepsi karyawan. Teknik pengambilan sampel menggunakan teknik *sampling jenuh* dengan jumlah sampel 52 responden. Berdasarkan hasil penelitian secara keseluruhan variabel *job involvement* memiliki rata-rata hitung sebesar 2,506 yang termasuk kategori setuju. Berdasarkan indikator partisipasi kerja memiliki rata-rata hitung sebesar 2,39 yang termasuk kategori tidak setuju. Berdasarkan indikator keikutsertaan memiliki rata-rata hitung sebesar 2,47 yang termasuk kategori tidak setuju. Berdasarkan indikator kerja sama memiliki rata-rata hitung sebesar 2,65 yang termasuk kategori setuju. Kesimpulan *job involvement* di PT OTA Indonesia Klaten masih perlu ditingkatkan.

Kata Kunci: *Job Involvement, Partisipasi Kerja, Keikutsertaan, Kerja Sama*

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JOB INVOLVEMENT OF EMPLOYEE ANALYSIS AT PT OTA INDONESIA IN KLATEN

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Abstract

This research was conducted at PT OTA Indonesia. The purpose of this study is to analyze the job involvement that exists in PT OTA Indonesia. The method used in data collection is using a quantitative descriptive method. Primary data comes from the results of employee perception questionnaires. The sampling technique used was saturated sampling technique with a total sample of 52 respondents. Based on the research results, overall the job involvement variable has an average count of 2.506 which is in the agree category. Based on the work participation indicator, it has an average count of 2.39 which is included in the disagree category. Based on the participation indicator, it has an average count of 2.47 which is included in the disagree category. Based on the cooperation indicator, it has an average count of 2.65 which is included in the agree category. The conclusion of this research is that job involvement at PT OTA Indonesia Klaten still needs to be improved.

Keyword: *Job Involvement, Job Participation, to Participate, Cooperati*