

ANALISIS DISIPLIN KERJA KARYAWAN DI PDAM TIRTA DHARMA SLEMAN

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Abstrak

Penelitian ini bertujuan untuk menganalisis disiplin kerja karyawan di PDAM Tirta Dharma Sleman. Metode yang digunakan dalam penelitian ini adalah metode deskriptif kuantitatif. Responden penelitian ini adalah karyawan di PDAM Tirta Dharma Sleman yang berjumlah 75 orang. Dari hasil penelitian didapatkan kesimpulan sebagai berikut, hasil keseluruhan penelitian variabel kedisiplinan kerja memiliki rata-rata sebesar 3,51 yang termasuk ke dalam kategori sangat setuju. Hasil penelitian menunjukkan nilai rata-rata indikator kehadiran sebesar 2,45 yang termasuk ke dalam kategori tidak setuju. Hasil penelitian menunjukkan nilai rata-rata indikator ketaatan pada peraturan kerja sebesar 3,30 yang termasuk ke dalam kategori sangat setuju. Hasil penelitian menunjukkan nilai rata-rata indikator ketaatan pada standar kerja sebesar 3,47 yang termasuk ke dalam kategori sangat setuju. Hasil penelitian menunjukkan nilai rata-rata pada indikator tingkat kewaspadaan sebesar 2,88 yang termasuk ke dalam kategori setuju. Hasil penelitian menunjukkan bahwasanya kedisiplinan karyawan masih tergolong rendah hal tersebut akan berdampak buruk terhadap produktivitas perusahaan. Sehingga disiplin kerja pada perusahaan masih perlu ditingkatkan untuk menunjang produktivitas perusahaan.

Kata Kunci: *Disiplin Kerja, Karyawan*

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ANALYSIS WORK DISCIPLINE OF EMPLOYEE AT PDAM TIRTA DARMA SLEMAN

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Abstract

This study aims to analyze the work discipline of employees at PDAM Tirta Dharma Sleman. The method used in this research is a quantitative descriptive method. Respondents in this study were employees at PDAM Tirta Dharma Sleman, totaling 75 people. From the results of the study, the following conclusions were drawn, the overall results of the work discipline variable research had an average of 3.51 which was included in the strongly agree category. The results showed that the average attendance indicator value was 2.45 which was included in the disagree category. The results showed that the average value of compliance indicators with work regulations was 3.30 which was included in the strongly agree category. The results showed that the average value of compliance indicators with work standards was 3.47 which was included in the strongly agree category. The results showed that the average value of the alert level indicator was 2.88 which was included in the agree category. The results of the study show that employee discipline is still relatively low, this will have a negative impact on company productivity. So that the work discipline in the company still needs to be improved to support the company's productivity.

Keywords: *Work Discipline, Employees*