EVALUASI PELATIHAN CALON PESERTA MAGANG KE JEPANG DI LEMBAGA PELATIHAN KERJA TRIMITRA MATAHARI MANDIRI WONOGIRI

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Abstrak

Penelitian ini bertujuan untuk mengetahui bagaimana Pelatihan efektif pada LPK Trimitra Matahari Mandiri. Populasi dan sampel dalam penelitian ini berjumlah 46 sampel. Metode perolehan data penelitian ini menggunakan kuesioner diukur dengan menggunakan *skala likert*. Metode analisis data menggunakan uji validitas, uji reliabilitas dan rata-rata hitung dengan aplikasi SPSS 25. Dari hasil analisis rata-rata hitung indikator *reaction* diperoleh hasil rata-rata hitung sebesar 2,96 yang berarti setuju, artinya karyawan setuju dengan beberapa fasilitas dan program yang diberikan oleh LPK TMM. Indikator *learning* didapatkan hasil dengan nilai rata-rata hitung sebesar 2,70 yang berarti setuju, rtinya peserta setuju dengan standar kompetensi yang ditetapkan oleh LPK TMM. Indikator *behaviour* didapatkan hasil dengan nilai rata-rata hitung sebesar 2,96 yang berarti sangat setuju, artinya peserta setuju dengan perubahan kepribadian saat penerapan teori di LPK TMM. Indikator *result* didapatkan hasil dengan nilai rata-rata hitung sebesar 2,73 yang berarti setuju, artinya peserta setuju program pelatihan berhasil dan berdampak bagi pekerjaan pada program LPK TMM. Variabel pelatihan didapatkan hasil dengan nilai rata-rata hitung sebesar 2,83 yang berarti setuju, artinya karyawan setuju dengan pelatihan.

Kata Kunci: *Pelatihan, Reaction, Learning, Behaviour, Result.*

EVALUATION OF TRAINING FOR INTERN TO JAPAN PROSPECTS AT TRIMITRA MATAHARI WORK TRAINING INSTITUTION, WONOGIRI

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Abstract

This study aims to find out how effective training is at LPK Trimitra Matahari Mandiri. The population and samples in this study amounted to 46 samples. The data acquisition method of this study uses a questionnaire measured using a Likert scale. Methods of data analysis using validity test, reliability test and arithmetic average with the SPSS 25 application. From the results of the analysis of the average reaction indicator count, the average count is 2.96 which means agree, meaning that employees agree with several facilities and programs given by LPK TMM. The learning indicator obtained results with an average calculated value of 2.70 which means that they agree, meaning that participants agree with the competency standards set by LPK TMM. The behavior indicator obtained results with an average calculated value of 2.96 which means that they strongly agree, meaning that participants agree with personality changes when applying theory at TMM LPK. The result indicator obtained results with an average calculated value of 2.73 which means they agree, meaning that the participants agree that the training program is successful and has an impact on work in the TMM LPK program. The training variable results with an average calculated value of 2.83 which means that it agrees, meaning that employees agree with the training.

Keywords: *Training, Reaction, Learning, Behavior, Result.*