

# **ANALISIS REKRUTMEN MITRA STATISTIK PADA BADAN PUSAT STATISTIK KABUPATEN PONOROGO**

**Rizal Kurniawan**

## **Abstrak**

Penelitian ini bertujuan untuk menganalisis Rekrutmen Mitra Statistik pada Analisis Rekrutmen Mitra Statistik Pada Badan Pusat Statistik Kabupaten Ponorogo. Variabel rekrutmen karyawan memiliki indikator *Dasar Penarikan*, *Sumber Penarikan Karyawan*, *Metode Penarikan Karyawan*, dapat diterima dan kepraktisan. Penelitian ini menggunakan metode kualitatif. Sampel dalam penelitian ini berjumlah 2 responden dengan teknik sampel purposive. Metode pengumpulan data menggunakan wawancara. Hasil wawancara menunjukkan bahwa rekrutmen karyawan yang dilakukan sudah sesuai prosedur. Strategi yang digunakan oleh perusahaan dalam proses perekrutan adalah mengutamakan perekrutan internal dengan rotasi karyawan. Metode perekrutan yang digunakan adalah perekrutan internal karena efisiensi waktu, tenaga, dan biaya.

**Kata Kunci:** *Rekrutmen, Rotasi, Karyawan*

 20/1/23

**ANALYSIS OF STATISTICS PARTNER RECRUITMENT IN PONOROGO  
CENTRAL STATISTICS AGENCY**

***Rizal Kurniawan***

***Abstract***

*This study aims to analyze the Recruitment of Statistical Partners in the Analysis of Recruitment of Statistical Partners at Badan Pusat Statistik of Ponorogo Regency. Employee recruitment variables have basic indicators of withdrawal, sources of employee withdrawal, methods of employee withdrawal, acceptability and practicality. This study uses a qualitative method. The sample in this study amounted to 2 respondents with a purposive sampling technique. Methods of data collection using interviews. The results of the interviews show that the employee recruitment is carried out according to the procedure. The strategy used by the company in the recruitment process is to prioritize internal recruitment with employee rotation. The recruitment method used is internal recruitment due to time, effort and cost efficiency.*

***Keywords: Recruitment, Rotation, Employees***