

**PENERAPAN METODE SIMPLE ADDITIVE WEIGHTING  
DALAM PENDUKUNG KEPUTUSAN  
PENENTUAN STATUS KARYAWAN TELADAN  
DAZZLE STORE**

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**ABSTRAK**

Pemilihan karyawan teladan dimaksudkan untuk memberikan apresiasi atas dedikasi karyawan untuk perusahaan tempat bekerja. Metode pemilihan karyawan teladan yang diterapkan Dazzle Store belum maksimal sehingga pemberian apresiasi untuk karyawan yang teladan belum dipastikan tepat sasaran.

Pembuatan aplikasi menggunakan bahasa pemrograman *Java Application* dan *database MySql* dengan dikombinasikan metode *Simple Additive Weighting* (SAW). Alur pembuatan aplikasi menggunakan model *waterfall*. Dalam pembuatan aplikasi pendukung keputusan penentuan status karyawan teladan Dazzle Store metode *Simple Additive Weighting* menggunakan kriteria penilaian berupa Status Karyawan, Lama Kerja, Absensi dan Kedisiplinan, Kepribadian/Sikap, Tanggung Jawab, dan Kemampuan Komunikasi.

Aplikasi pendukung keputusan penentuan status karyawan teladan dapat digunakan sebagai sarana untuk membantu Kepala HRD dan Personalia Dazzle Store dalam memberikan rekomendasi status karyawan teladan berdasarkan kriteria penilaian yang sudah ditetapkan.

Kata Kunci: Karyawan Teladan, Sistem Pendukung Keputusan, *Simple Additive Weighting*.

APPLICATION OF THE SIMPLE ADDITIVE WEIGHTING METHOD  
IN DECISION SUPPORT  
DETERMINATION OF STATUS OF EXAMPLE EMPLOYEES  
DAZZLE STORE

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***ABSTRACT***

Selection of exemplary employees is intended to give appreciation for the dedication of employees to the company where they work. The method of selecting exemplary employees applied by the Dazzle Store is not optimal so that giving appreciation to exemplary employees is not certain to be right on target.

Making applications using the Java Application programming language and MySQL database combined with the Simple Additive Weighting (SAW) method. The flow of making applications uses the waterfall model. In making decision support applications for determining the status of exemplary employees, the Dazzle Store Simple Additive Weighting method uses assessment criteria in the form of Employee Status, Years of Service, Absence and Discipline, Personality/Attitude, Responsibility, and Communication Skills.

The decision support application for determining exemplary employee status can be used as a tool to assist the Dazzle Store Head of HRD and Personnel in providing exemplary employee status recommendations based on predetermined assessment criteria.

Keywords: Exemplary Employee, Decision Support System, Simple Additive weighting.