ANALISIS SISTEM *PUNISHMENT* BAGI KARYAWAN PADA JANU PUTRA PASARAYA YOGYAKARTA

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Abstrak

Penelitian ini bertujuan menganalisis sistem punishment karyawan pada Janu Putra Pasaraya. Penelitian ini menggunakan metode deskriptif kuantitatif. Data primer bersumber dari hasil kuesioner persepsi karyawan. Teknik pengambilan sampel yang digunakan dalam penelitian ini menggunakan sampling jenuh sejumlah 104 karyawan. Berdasarkan hasil penelitian secara keseluruhan, variabel punishment memiliki rata-rata hitung 3.19, yang termasuk kategori setuju. Berdasarkan indikator preventif memiliki rata-rata hitung 2.70, yang termasuk kategori setuju dan berdasarkan indikator reprensif memiliki rata-rata hitung 3.69, yang termasuk kategori setuju.

Kata Kunci: *Punishment, Preventif, Represif*

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AN ANALYSIS OF THE PUNISHMENT SYSTEM FOR EMPLOYEES AT JANU PUTRA PASARAYA YOGYAKARTA

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Abstract

This research aimed to analyze the punishment system of employee at Janu Putra Pasaraya. This research used quantitative descriptive method. Primry data were sourced from the results of employee perception questonnaires. The sampling technique in this research used saturated sampling of 104 respondents. Based on the results of the overall research, average calculation for the punishment variable was 3.13, in the agree category. Average calculation for the preventive indicator was 2.70, in the agree category, and Average calculation for the repressive indicator was 3.69, in the agree category.

Keywords*: Punishment, Preventive, Repressive*