

PEMETAAN *EMPLOYABILITY SKILLS* KARYAWAN PT BANK PEMBANGUNAN DAERAH PAPUA CABANG YOGYAKARTA

Bagus Akbar Rajif

Abstrak

Penelitian ini bertujuan untuk memetakan *employability skills* karyawan PT Bank Pembangunan Daerah Papua Cabang Yogyakarta. Metode yang digunakan dalam penelitian ini adalah kuantitatif deskriptif. Data yang digunakan adalah data primer yang diperoleh melalui kuesioner. Sampel yang digunakan sebanyak 16 karyawan yang ditentukan dengan teknik *purposive sampling*. Hasil penelitian ini menunjukkan *employability skills* karyawan PT Bank Pembangunan Daerah Papua Cabang Yogyakarta secara umum dikategorikan Sangat baik. Secara khusus, indikator *workplace literacy and numerical skills* dengan rerata 3,44 dikategorikan sangat baik; indikator *information communication technology* dengan rerata 3,56 dikategorikan sangat baik; indikator *self-management* dengan rerata 3,31 dikategorikan sangat baik; Indikator *initiative and enterprise* dengan rerata 3,33 dikategorikan bahwa sangat baik; indikator *communication and relations management* dengan rerata 3,52 dikategorikan sangat baik; indikator *problem solving and decision making* dengan rerata 3,25 dikategorikan sangat baik; indikator *health, safety, and ethic in workplace* dengan rerata 3,42 dikategorikan sangat baik; dan indikator *lifelong learning and global mind-set* dengan rerata 3,46 dikategorikan sangat baik.

Kata Kunci: *Employability Skills; Workplace Literacy and Numerical Skills; Information Communication Technology; Self-Management; Communication and Relations Management; Problem Solving and Decision Making; Health, Safety, and Ethic In Workplace; Lifelong Learning and Global Mind-Set*

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EMPLOYABILITY SKILLS MAPPING OF PT BANK DEERAH PAPUA YOGYAKARTA BRANCH EMPLOYEES

Bagus Akbar Rajif

Abstract

This research aimed to map the employability skills of employees of PT Bank Pembangunan Daerah Papua-Yogyakarta Branch. The method in this research was descriptive-quantitative. Primary data obtained through questionnaire. The sample was 16 employees, as determined by the purposive sampling technique. The results of this study indicate that the employability skills of employees of PT Papua Regional Development Bank Yogyakarta Branch was generally categorized as very good. workplace literacy and numerical skills indicators with mean arithmetic score of 3.44 categorized as very good; information communication technology indicators with mean arithmetic score of 3.56 categorized as very good; self-management indicators with mean arithmetic score of 3.31 categorized as very good; initiative and enterprise indicators with mean arithmetic score of 3.33 are categorized as very good; communication and relations management indicator with mean arithmetic score of 3.52 categorized as very good; problem solving and decision making indicator with mean arithmetic score of 3.25 categorized as very good; health, safety, and ethic in workplace indicator with mean arithmetic score of 3.42 categorized as very good; and lifelong learning and global mindset indicator with mean arithmetic score of 3.46 categorized as very good.

Keywords: *Employability Skills; Workplace Literacy and Numerical Skills; Information Communication Technology; Self-Management; Communication and Relations Management; Problem Solving and Decision Making; Health, Safety, and Ethic In Workplace; Lifelong Learning and Global Mind-Set*