

ANALISIS ETOS KERJA KARYAWAN PADA PDAM TIRTAMARTA YOGYAKARTA

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Abstrak

Penelitian ini bertujuan untuk menganalisis dan mengetahui Etos Kerja Karyawan pada PDAM Tirtamarta Yogyakarta. Penelitian ini dilakukan dengan menggunakan metode kuantitatif deskriptif. Responden dalam penelitian ini adalah seluruh karyawan tetap pada PDAM Tirtamarta Yogyakarta. Sampel dalam penelitian ini adalah karyawan tetap yang berjumlah 30 orang. Analisis data dilakukan dengan menggunakan uji validitas, uji reliabilitas dan uji *arithmetic mean*. Hasil penelitian menunjukkan nilai rata-rata indikator kerja keras sebesar 4,07 termasuk kategori setuju, indikator disiplin sebesar 4,11 termasuk kategori setuju, indikator jujur sebesar 4,15 termasuk kategori setuju dan indikator tanggung jawab sebesar 4,36 termasuk kategori sangat setuju. Kesimpulan dari penelitian ini adalah Etos Kerja karyawan pada PDAM Tirtamarta Yogyakarta belum maksimal.

Kata Kunci: *Etos Kerja, Kerja Keras, Disiplin*

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AN ANALYSIS OF EMPLOYEE WORK ETHOS AT PDAM TIRTAMARTA YOGYAKARTA

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Abstract

This study aims to analyze and determine the Employee Work Ethos at PDAM Tirtamarta Yogyakarta. The research was conducted using a descriptive quantitative method. Respondents this study were all permanent employees of PDAM Tirtamarta Yogyakarta. The sample in the study were all permanent employees, totaling 30 people. Data analysis was performed by using the validity test, reliability tes and arithmetic mean test. The results show that the average value for the indicators of hard work is 4.07, which was include in the agree category, the discipline indicator is 4.11, which was include in the agree category, the honesty indicator is 4.15, which was include in the agree category, and the responsibility indicator is 4.36, which was include in the agree category. The conclusion of the study from is the Employee Work Ethos at PDAM Tirtamarta Yogyakarta is that the morale of employees is not optimal.

Keywords: Work Ethos, Hardwork, Discipline