

# ANALISIS KEPUASAN KERJA KARYAWAN PADA GRIYA SENTANA HOTEL YOGYAKARTA

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## Abstrak

Penelitian ini bertujuan untuk menganalisis Kepuasan Kerja Karyawan pada Griya Sentana Hotel Yogyakarta. Penelitian ini menggunakan deskriptif kuantitatif. Data Primer bersumber dari hasil kuesioner persepsi karyawan. Sampel yang digunakan dalam penelitian ini berjumlah 67 responden. Teknik pengambilan sampel yang digunakan adalah *non probability sampling*. Berdasarkan hasil penelitian secara keseluruhan variabel Kepuasan Kerja memiliki nilai rata-rata sebesar 3,28 yang termasuk kategori sangat setuju. Berdasarkan indikator bekerja sendiri memiliki nilai rata-rata sebesar 1,74 yang termasuk kategori tidak setuju. Berdasarkan indikator gaji memiliki nilai rata-rata sebesar 2,72 yang termasuk kategori setuju. Berdasarkan indikator peluang untuk promosi memiliki nilai rata-rata sebesar 2,84 yang termasuk kategori setuju. Berdasarkan indikator pengawasan memiliki nilai rata-rata sebesar 3,20 yang termasuk kategori sangat setuju.

**Kata Kunci:** *Kepuasan Kerja Karyawan, Kepuasan Bekerja Sendiri, Kepuasan Gaji, Kepuasan Peluang Promosi, Kepuasan Pengawasan.*

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**EMPLOYEE JOB SATISFACATION ANALYSIS AT GRIYA SENTANA  
HOTEL YOGYAKARTA**

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***Abstract***

*This research aims to analyze employee job satisfaction at Griya Sentana Hotel Yogyakarta. This research uses quantitative descriptive. Primary data comes from the results of employee perception questionnaires. The sample used in this research was 67 respondents. The sampling technique used is non-probability sampling. Based on the overall research results, the Job Satisfaction variable has an average value of 3.28 which is included in the strongly agree category. Based on the indicators, working alone has an average value of 1.74 which is included in the disagree category. Based on indicators, salary has an average value of 2.72 which is included in the agree category. Based on the indicators, opportunities for promotion have an average value of 2.84 which is included in the agree category. Based on the indicators, supervision has an average value of 3.20 which is included in the strongly agree category.*

***Keywords:*** *Employees Job Satisfacation, Self Employment Satisfaction, Salary Satisfaction, Promotion Opportunities Satisfaction, Supervisory Satisfaction*