


ANALISIS BUDAYA KERJA KARYAWAN PADA CV ARKATAMA RITELINDO SLEMAN

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Abstrak

Penelitian ini bertujuan untuk mengetahui dan menganalisis budaya kerja pada CV. Arkatama Ritelindo Sleman. Penelitian ini menggunakan metode deskriptif kuantitatif. Metode yang digunakan dalam pengambilan sampel adalah sampel jenuh yang berjumlah 50 responden. Pengumpulan data primer dilakukan dengan metode kuesioner yang telah diuji validitas dan reliabilitasnya. Hasil analisis variabel budaya kerja menunjukkan nilai rata-rata pada indikator mau menerima arahan pimpinan sebesar 3,8 dengan kategori sangat setuju, indikator Senang menerima tanggung jawab kerja dengan total rata-rata yaitu sebesar 3,79 dengan kategori sangat setuju, indikator Melaksanakan pekerjaan sesuai tugas total rata-rata nilai sebesar 3,6 dengan kategori sangat setuju, Dapat mengatasi kendala kerja. total rata-rata yaitu sebesar 3,77 dengan kategori sangat setuju. dari hasil 50 responden memberi rata-rata jawaban sangat setuju. Hal ini disebabkan karena karyawan telah mengetahui dengan baik tugas-tugas dan tanggung jawab yang diberikan.

Kata Kunci: *Budaya Kerja, Deskriptif Kuantitatif, CV.Arkatama Ritelindo*

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**EMPLOYEE WORK CULTURE ANALYSIS AT CV ARKATAMA
RITELINDO SLEMAN**

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Abstract

This research aims to determine and analyze the work culture at CV Arkatama Ritelindo Sleman. This research uses quantitative descriptive methods. The method used in sampling was a saturated sample consisting of 50 respondents. Primary data collection was carried out using a questionnaire method which had been tested for validity and reliability. The results of the analysis of the work culture variable show that the average value for the indicator of willingness to accept leadership direction is 3.8, which is included in the strongly agree category, the indicator is happy to accept work responsibilities with a total average of 3.79, which is included in the strongly agree category, and the indicator of carrying out work according to the task, the total average score is 3.6 which is included in the strongly agree category, Can overcome work obstacles. The total average is 3.77 which is included in the strongly agree category. 50 respondents gave an average answer of strongly agree. This is because employees already know the tasks and responsibilities given to them well.

Keywords: *Work Culture, Descriptive Quantitative, CV Arkatama Ritelindo*

