


ANALISIS IMPLEMENTASI BUDAYA ORGANISASI PADA PT MILLENIUM PHARMACION INTERNASIONAL TBK YOGYAKARTA

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Abstrak

Penelitian ini bertujuan untuk menganalisis budaya organisasi pada karyawan PT Millenium Pharmacion Internasional Tbk Yogyakarta. Penelitian ini menggunakan metode deskriptif kuantitatif. Data Primer bersumber dari hasil kuesioner persepsi karyawan. Teknik pengambilan sampel yang di gunakan dalam penelitian ini menggunakan Teknik non probability sampling yaitu dengan purposive sampling sejumlah 27 responden. Berdasarkan hasil penelitian secara keseluruhan, Variabel budaya organisasi memiliki rata-rata keseluruhan sebesar 2.78 yang termasuk kategori setuju. Berdasarkan indikator inovasi dan pengambilan resiko memiliki rata-rata hitung sebesar 2.68 yang termasuk kategori setuju. Berdasarkan indikator memperhatikan detail memiliki rata-rata hitung sebesar 2.47 yang termasuk kategori tidak setuju. Berdasarkan indikator orientasi pada hasil memiliki rata-rata hitung sebesar 2.88 yang termasuk kategori tidak setuju. Berdasarkan indikator orientasi pada orang memiliki rata-rata hitung sebesar 2.89 yang termasuk kategori setuju. Berdasarkan indikator orientasi pada tim memiliki rata-rata hitung sebesar 2.78 yang termasuk kategori setuju. Berdasarkan indikator keagresifan memiliki rata-rata hitung sebesar 2.60 yang termasuk kategori setuju. Berdasarkan indikator stabilitas memiliki rata-rata hitung sebesar 3.16 termasuk kategori setuju.

Kata Kunci: *Budaya Organisasi, Memperhatikan Detail, Stabilitas*

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**PT MILLENIUM PHARMACION INTERNACIONAL TBK YOGYAKARTA
ORGANIZATIONAL CULTURE IMPLEMENTATION ANALYSIS**

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Abstract

This research aims to analyze the organizational culture of employees of PT Millenium Pharmacion Internasional Tbk Yogyakarta. This research uses quantitative descriptive methods. Primary data comes from the results of employee perception questionnaires. The sampling technique used in this research was a non-probability sampling technique, namely purposive sampling of 27 respondents. Based on the overall research results, the organizational culture variable has an overall average of 2.78 which is included in the agree category. Based on the indicators, innovation and risk taking have a calculated average of 2.68 which is included in the agree category. Based on the indicators, paying attention to details has a calculated average of 2.47 which is included in the disagree category. Based on the indicators, orientation to results has a calculated average of 2.88 which is included in the disagree category. Based on the indicators, orientation towards people has a calculated average of 2.89 which is included in the agree category. Based on the indicators, team orientation has a calculated average of 2.78 which is included in the agree category. Based on the indicators, aggressiveness has a calculated average of 2.60 which is included in the agree category. Based on the indicators, stability has a calculated average of 3.16, including the agree category.

Keyword: *Organizational Culture, Attention to detail, Stability*

