


ANALISIS PENGEMBANGAN KARYAWAN DI PT ARMADA HADA GRAHA MAGELANG

Rahmad Santoso

Abstrak

Penelitian ini bertujuan untuk menganalisis pengembangan karyawan di PT Armada Hada Graha Magelang. Penelitian ini menggunakan metode deskriptif kuantitatif. Data primer bersumber dari persepsi karyawan yang diperoleh melalui kuesioner. Teknik pengambilan sampel yang digunakan dalam penelitian ini menggunakan teknik sensus atau sampel total sejumlah 64 responden. Berdasarkan hasil penelitian secara keseluruhan, variabel pengembangan karyawan memiliki rata-rata hitung sebesar 2.74 yang termasuk kategori setuju. Berdasarkan indikator pelatihan dan pengembangan keterampilan memiliki rata-rata hitung sebesar 2,78 yang termasuk kategori setuju. Berdasarkan indikator pengembangan kepemimpinan memiliki rata-rata hitung sebesar 2,92 yang termasuk kategori setuju. Berdasarkan indikator pengembangan diri memiliki rata-rata hitung sebesar 2,81 yang termasuk kategori setuju. Berdasarkan indikator pengembangan karier memiliki rata-rata hitung 2,45 yang termasuk kategori tidak setuju.

Kata Kunci: *Pengembangan Karyawan, Pelatihan dan Pengembangan Keterampilan, Pengembangan Kepemimpinan, Pengembangan Diri, Pengembangan Karier.*

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EMPLOYEE DEVELOPMENT ANALYSIS AT PT ARMADA HADA GRAHA MAGELANG

Rahmad Santoso

Abstract

This research aims to analyze employee development at PT Armada Hada Graha Magelang. This research uses quantitative descriptive methods. Primary data comes from employee perceptions obtained through questionnaires. The sampling technique used in this research was a census technique or a total sample of 64 respondents. Based on the overall research results, the employee development variable has a calculated average of 2.74 which is included in the agree category. Based on indicators, training and skills development has a calculated average of 2.78 which is included in the agree category. Based on indicators, leadership development has a calculated average of 2.92 which is included in the agree category. Based on the indicators, self-development has a calculated average of 2.81 which is included in the agree category. Based on indicators, career development has a calculated average of 2.45 which is included in the disagree category.

Keyword: *Employee Development, Training and Skill Development, Leadership Development, Self-Development, Career Development.*