


ANALISIS LINGKUNGAN KERJA KARYAWAN PADA PT ATAKRIB GROUP YOGYAKARTA

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Abstrak

Penelitian ini bertujuan mengetahui dan menganalisis lingkungan kerja karyawan di PT Atakrib Group Yogyakarta. Penelitian ini menggunakan metode deskriptif kuantitatif. Teknik pengambilan sampel yang digunakan dalam penelitian ini menggunakan teknik *probability sampling* yaitu *simple random sampling* sejumlah 91 responden. Hasil penelitian menunjukkan bahwa kondisi lingkungan kerja di PT Atakrib Group Yogyakarta sudah cukup baik diantaranya yaitu sarana dan prasarana serta interaksi antar karyawan. Namun masih terdapat juga beberapa hal yang masih kurang memadai, seperti sirkulasi udara di ruang kerja, pencahayaan di ruang kerja yang kurang terang dan suasana kerja yang meliputi ruang gerak kurang luas dan penataan ruang kerja yang kurang rapi. Dari hasil perhitungan secara keseluruhan, variabel lingkungan kerja memiliki nilai rata-rata hitung sebesar 2,88 termasuk kategori setuju. Berdasarkan indikator sarana dan prasarana memiliki nilai hitung rata-rata 2,95 termasuk kategori setuju. Berdasarkan indikator sirkulasi udara memiliki nilai rata-rata hitung sebesar 2,87 termasuk kategori setuju. Berdasarkan indikator pencahayaan ruang kerja memiliki nilai rata-rata hitung sebesar 2,83 termasuk kategori setuju. Berdasarkan indikator interaksi antar karyawan memiliki nilai rata-rata hitung sebesar 2,93 termasuk kategori setuju. Berdasarkan indikator suasana kerja memiliki nilai rata-rata hitung sebesar 2,84 yang termasuk kategori setuju.

Kata Kunci: *Lingkungan Kerja Karyawan*

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WORK ENVIRONMENT ANALYSIS OF EMPLOYEE AT PT ATAKRIB GROUP YOGYAKARTA

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Abstract

This research aims to determine and analyze the work environment of employees at PT Atakrib Group Yogyakarta. This research uses quantitative descriptive methods. The sampling technique used in this research was a probability sampling technique in the form of simple random sampling of 91 respondents. The research results show that the working environment conditions at PT Atakrib Group Yogyakarta are quite good, including facilities and infrastructure as well as interaction between employees. However, there are still several things that are still inadequate, such as air circulation in the work space, lighting in the work space that is not bright enough and a work atmosphere that includes less space for movement and less neat arrangement of the work space. From the overall calculation results, the work environment variable has a calculated average value of 2.88, including the agree category. Based on indicators, facilities and infrastructure have an average calculated value of 2.95, including the agree category. Based on the indicators, air circulation has a calculated average value of 2.87, including the agree category. Based on the indicators, work space lighting has a calculated average value of 2.83, including the agree category. Based on indicators, interaction between employees has a calculated average value of 2.93, including the agree category. Based on the indicators, the working atmosphere has a calculated average value of 2.84 which is included in the agree category.

Keywords: *Work Environment of Employee*