


ANALISIS GREEN HUMAN RESOURCES MANAGEMENT PADA D`SENOPATI MALIOBORO GRAND HOTEL YOGYAKARTA

Desty Triana Puspitasari

Abstrak

Penelitian ini dilaksanakan di D`senopati Malioboro Grand Hotel Yogyakarta. Tujuan dari penelitian ini adalah untuk menganalisis *green human resources management* di D`senopati Malioboro Grand Hotel. *Green Human Resources Management* memiliki sepuluh indikator utama, yaitu *green resources planing, green job design and analysis, green recruitment, green selection, green induction, green performance evaluation, green reward managemnt, green healt and safety management, green employee dicipline, green employee relation*. Penelitian ini menggunakan pendekatan kuantitatif dengan data yang diperoleh dari sumber primer dan kuesioner yang disebarkan kepada 39 karyawan D`senopati Malioboro Grand Hotel Yogyakarta. Analisis data dilakukan dengan uji validitas, uji reliabilitas, dan perhitungan *aritmatika mean*, Analisis *green human resources management* di D`senopati Malioboro Grand Hotel Yogyakarta termasuk dalam kategori Tidak setuju.

Kata Kunci : *Green Human Resources Management*

08/108


**ANALYSIS OF GREEN HUMAN RESOURCES MANAGEMENT AT
D`SENOPATI MALIOBORO GRAND HOTEL
YOGYAKARTA**

Desty Triana Puspitasari

Abstract

This research is to analyze green human resources management at D`senopati Malioboro Grand Hotel. Green Human Resources Management has ten main indicators, namely green resources planning, green job design and analysis, green recruitment, green selection, green induction, green performance evaluation, green reward management, green health and safety management, green employee discipline, green employee relations. This research used a quantitative approach with data obtained from primary sources and questionnaires distributed to 39 employees of D`senopati Malioboro Grand Hotel Yogyakarta. Data analysis was carried out by validity test, reliability test, and arithmetic mean calculation. The analysis of green human resources management at D`senopati Malioboro Grand Hotel Yogyakarta is included in the Disagree category.

Keywords: *Green Human Resources Management*