

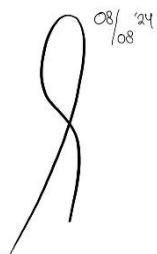
**ANALISIS IMPLEMENTASI SISTEM MANAJEMEN KINERJA
PEGAWAI SAP SUCCESSFACTOR MODUL PERFORMANCE & GOALS
MANAGEMENT DI PT PLN (PERSERO) RAYON PARAKAN**

Astri Kusuma Wardani

Abstrak

Penelitian ini dilakukan di PT PLN (Persero) Rayon Parakan. Penelitian ini bertujuan untuk mengetahui implementasi sistem manajemen kinerja SAP SuccessFactors Modul Performance & Goals Management pada PT PLN (Persero) Rayon Parakan. Jenis penelitian ini menggunakan pendekatan deskriptif kuantitatif. Metode pengumpulan data yang digunakan adalah observasi dan kuesioner. Populasi dalam penelitian ini adalah keseluruhan pegawai PT PLN (Persero) Rayon Parakan yang berjumlah 55 pegawai dan teknik pengambilan sampel dalam penelitian ini menggunakan Teknik Sampling Jenuh. Uji Instrumen Penelitian yang digunakan adalah Uji Validitas, Uji Reliabilitas, dan Arithmetic Mean. Hasil penelitian menunjukkan rata-rata indikator pada variabel Manajemen Kinerja SAP SuccessFactors sebesar 4,09 yang menunjukkan bahwa jawaban responden setuju.

Kata Kunci: *Manajemen Kinerja SAP Success Factors*



08/24
08

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**ANALYSIS OF IMPLEMENTATION OF EMPLOYEE PERFORMANCE
MANAGEMENT SYSTEM OF SAP SUCCESS FACTOR PERFORMANCE &
GOALS MANAGEMENT MODULE AT PT PLN (PERSERO) OF PARAKAN**

Astri Kusuma Wardani

Abstract

This research was conducted at PT PLN (Persero) of Parakan. This research aims to determine the implementation of the SAP SuccessFactors Performance & Goals Management Module performance management system at PT PLN (Persero) of Parakan. This type of research used a quantitative descriptive approach. The data collection methods used were observation and questionnaires. The population in this study was all employees of PT PLN (Persero) Rayon Parakan, totaling 55 employees and the sampling technique in this study used the Saturated Sampling Technique. The research instrument tests were Validity, Reliability, and Arithmetic Mean. The research results show that the average indicator for the SAP Success Factors Performance Management variable is 4.09. It indicates that the scores are in agree category..

Keywords: SAP Success Factors Performance Management