


PENGARUH *SELF EFFICACY* DAN *EMPLOYEE ENGAGEMENT* TERHADAP *EMPLOYEE PERFORMANCE* PNS DI TEMANGGUNG

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Abstrak

Penelitian ini bertujuan untuk mengetahui pengaruh *self efficacy* dan *employee engagement* terhadap *employee performance* PNS di Temanggung. Penelitian ini menggunakan metode deskriptif kuantitatif. Metode yang digunakan dalam pengambilan sampel yaitu *probability sampling* dengan 100 responden. Data primer dikumpulkan dengan kuesioner dan telah di uji validitas dan reliabilitasnya. Penelitian ini dikerjakan dengan menggunakan analisis data program SPSS versi 24. Hasil penelitian menunjukkan bahwa *self efficacy* dan *employee engagement* berpengaruh terhadap *employee performance* PNS di Temanggung.

Kata Kunci: *Self Efficacy, Employee Engagement dan Employee Performance*

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***THE INFLUENCE OF SELF EFFICACY AND EMPLOYEE
ENGAGEMENT ON EMPLOYEE PERFORMANCE
PNS IN TEMANGGUNG***

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Abstract

The study is aimed to determine the influence of self efficacy and employee engagement on the employee performance of civil servants in Temanggung. This research used a quantitative descriptive methods. The method used in probability sampling with 100 respondents. Primary data were collected by questionnaires and the questionnaires have been tested for validity and reliability. This research was processed using data analysis of the SPSS version 24 program. The results of the research show that self efficacy and employee engagement affect employee performance of civil servants in Temanggung.

Keywords: *Self Efficacy, Employee Engagemenr and Employee Performance*