

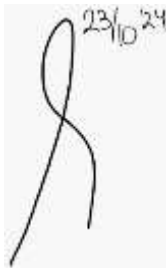
ANALISIS *TURNOVER INTENTION* PADA KARYAWAN PT INDI KARYA

Nurlaqtifah Nikken Ariyani

Abstrak

Penelitian ini bertujuan untuk menganalisis *turnover intention* pada PT Indi Karya. Penelitian ini menggunakan metode deskriptif kuantitatif. Metode yang digunakan dalam pengambilan sampel adalah *non probability sampling/ purposive sampling* yang berjumlah 46 responden. Pengumpulan data primer dilakukan dengan metode kuesioner yang telah diuji validitas dan reliabilitasnya. Hasil penelitian ini menunjukkan nilai rata-rata pada indikator untuk mendapatkan pekerjaan baru sebesar 2,75 termasuk kategori setuju dan indikator keinginan untuk berhenti bekerja sebesar 2,66 yang termasuk kategori setuju.

Kata Kunci: *Turnover Intention*

A handwritten signature in black ink, appearing to be 'N. Ariyani', is written over a light gray rectangular background. Above the signature, the date '23/10/24' is handwritten in a smaller font.

ANALYSIS OF TURNOVER INTENTION AT PT INDI KARYA

Nurlaqtifah Nikken Ariyani

Abstract

This study aimed to analyze turnover intention at PT Indi Karya. The research employed quantitative descriptive methods. A non-probability sampling technique, specifically purposive sampling, was utilized, involving 46 respondents. Primary data were collected through a questionnaire, which underwent validity and reliability testing. The indicator for the opportunity to obtain a new job was measured at 2.75, categorizing it within the the indicator for the desire to resign was recorded at 2.66, also falling within the category.

Keywords: *Turnover Intention*