

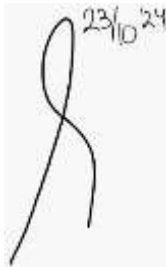
# ANALISIS EFEKTIVITAS SISTEM PROSES REKRUTMEN DAN SELEKSI DI PT TATA KARYA GEMILANG YOGYAKARTA

**Neng Sri Mulyani**

## **Abstrak**

Penelitian ini bertujuan untuk menganalisis efektivitas sistem rekrutmen dan seleksi pada PT Tata Karya Gemilang Yogyakarta. Penelitian ini menggunakan metode deskriptif kuantitatif. Metode perolehan data menggunakan kuesioner yang diukur menggunakan skala likert. Sampel penelitian ini sebanyak 30 responden dengan menggunakan teknik sampel jenuh. Metode analisis menggunakan analisis deskriptif, uji validitas, uji reliabilitas, dan rata-rata hitung. Berdasarkan indikator rekrutmen memiliki nilai rata-rata hitung sebesar 4,22 yang termasuk dalam kategori sangat setuju. Berdasarkan indikator seleksi memiliki nilai rata-rata hitung sebesar 4,10 yang termasuk dalam kategori setuju. Berdasarkan temuan penelitian mengenai analisis efektivitas sistem proses rekrutmen dan seleksi di PT Tata Karya Gemilang Yogyakarta, ditemukan bahwa sistem rekrutmen dan seleksi sudah efektif.

**Kata Kunci:** *Rekrutmen dan Seleksi*



23/10/24

A handwritten signature in black ink, appearing to be 'Sri Mulyani', is written over the date '23/10/24'.

***ANALYSIS OF THE EFFECTIVENESS OF THE RECRUITMENT AND  
SELECTION PROCESS SYSTEM AT PT TATA KARYA GEMILANG  
YOGYAKARTA***

***Neng Sri Mulyani***

***Abstract***

*This study aimed to evaluate the effectiveness of the recruitment and selection system at PT Tata Karya Gemilang in Yogyakarta. The research employed a quantitative descriptive methodology. Data were collected through a questionnaire measured on a Likert scale. The sample comprised 30 respondents, selected using a saturated sampling technique. The analysis involved descriptive statistics, validity testing, reliability testing, and the calculation of the arithmetic mean. The findings indicated that, based on recruitment indicators, the calculated average score was 4.22, categorizing it within the in the category. Overall, the research findings suggest that the recruitment and selection system at PT Tata Karya Gemilang in Yogyakarta is effective.*

***Keywords: Recruitment and Selection***