

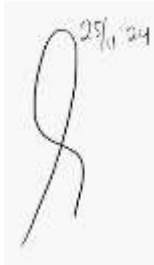
ANALISIS KEPUASAN KERJA PADA KARYAWAN PT JAVA CONNECTION SLEMAN

Nehemia Adi Nugroho

Abstrak

Penelitian ini bertujuan untuk menganalisis kepuasan kerja karyawan pada PT Java Connection Sleman. Penelitian ini menggunakan metode deskriptif kuantitatif. Metode perolehan data menggunakan kuesioner yang diukur dengan skala *Likert*. Sampel yang digunakan dalam penelitian ini berjumlah 30 responden. Teknik pengambilan sampel yang digunakan dalam penelitian ini menggunakan Teknik *non probability* sampling yaitu dengan *purposive sampling*. Metode analisis menggunakan analisis deskriptif, uji validitas, uji reliabilitas, dan rata-rata hitung. Berdasarkan hasil penelitian secara keseluruhan variabel kepuasan kerja karyawan memiliki nilai rata-rata hitung sebesar 3,01 yang termasuk kedalam kategori setuju. Berdasarkan indikator terendah yaitu indikator pekerjaan memiliki rata-rata hitung sebesar 2,92 yang termasuk dalam kategori setuju. Artinya, PT. Java Connection Sleman dapat mencari peluang untuk meningkatkan keterampilan dan pengetahuan karyawannya agar tetap puas dan termotivasi.

Kata Kunci: *Pekerjaan, Upah, Promosi, Pengawas*

A handwritten signature in black ink, appearing to be 'Nehemia Adi Nugroho', with the date '25/11/24' written above it.

ANALYSIS OF JOB SATISFACTION EMPLOYEES AT PT JAVA CONNECTION SLEMAN

Nehemia Adi Nugroho

Abstract

This research aims to analyze employee job satisfaction at PT Java Connection Sleman. This research uses quantitative descriptive methods. The data collection method uses a questionnaire measured using a Likert scale. The sample used in this research was 30 respondents. The sampling technique used in this research uses a non-probability sampling technique, namely purposive sampling. The analysis method uses descriptive analysis, validity test, reliability test, and arithmetic average. Based on the overall research results, the employee job satisfaction variable has a calculated average value of 3.01, which is included in the Agree category. Based on the lowest indicator, particularly the work indicator, it has a calculated average of 2.92, which is included in the Agree category. This result means PT. Java Connection Sleman can look for opportunities to improve the skills and knowledge of its employees to keep them satisfied and motivated.

Keywords: *Jobs, Wages, Promotions, Supervisors*