

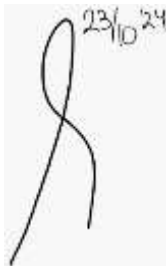
PELAKSANAAN PELATIHAN KARYAWAN PADA PERUMDA AIR MINUM TIRTA AGUNG DI TEMANGGUNG

Bernika Martia Ayuningtyas

Abstrak

Penelitian ini dilakukan pada Perumda Air Minum Tirta Agung di Temanggung. Tujuan penelitian ini untuk mengetahui pelaksanaan pelatihan karyawan Perumda Air Minum Tirta Agung di Temanggung. Populasi penelitian ini adalah 141 karyawan dengan jumlah sampel sebanyak 48 responden. Penelitian ini menggunakan pendekatan deskriptif kuantitatif. Metode pengumpulan data menggunakan kuesioner dan observasi. Pengujian statistik menggunakan uji validitas, uji reliabilitas, dan uji *arithmetic mean*. Berdasarkan indikator instruktur memiliki nilai *grand mean* sebesar 3,24 termasuk kategori setuju. Berdasarkan indikator peserta memiliki nilai *grand mean* sebesar 3,22 termasuk kategori setuju. Berdasarkan indikator materi memiliki nilai *grand mean* sebesar 3,03 termasuk kategori setuju. Berdasarkan indikator metode memiliki nilai *grand mean* sebesar 3,07 termasuk kategori setuju. Berdasarkan indikator tujuan memiliki nilai *grand mean* sebesar 3,21 termasuk dalam kategori setuju. Berdasarkan hasil penelitian secara keseluruhan, variabel pelatihan memiliki nilai rata-rata keseluruhan sebesar 3,15 termasuk dalam kategori setuju.

Kata Kunci: *Pelatihan Karyawan, Perumda Air Minum Tirta Agung, Deskriptif Kuantitatif*



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IMPLEMENTATION OF EMPLOYEE TRAINING AT PERUMDA AIR MINUM TIRTA AGUNG IN TEMANGGUNG

Bernika Martia Ayuningtyas

Abstract

This research was conducted at Perumda Air Minum Tirta Agung in Temanggung. This research aimed to determine the implementation of employee training at Perumda Air Minum Tirta Agung in Temanggung. The population of this study was 141 employees, with a sample of 48 respondents. This study used a quantitative descriptive approach. Data collection methods used questionnaires and observations. Statistical testing uses validity tests, reliability tests, and arithmetic mean tests. Based on the instructor indicator, it has a grand mean value of 3.24, including the agreed category. Based on the participant indicator, it has a grand mean value of 3.22, including the agreed category. Based on the material indicator, it has a grand mean value of 3.03, including the agreed category. Based on the method indicator, it has a grand mean value of 3.07, including the agreed category. Based on the objective indicator, it has a grand mean value of 3.21, including the agreed category. Based on the overall research results, the training variable has an average value of 3.15, including the agreed category.

Keywords: *Employee Training, Perumda Air Minum Tirta Agung, Quantitative Descriptive*