

Hubungan Antara Peer Attachment dengan Kematangan Karier pada Fresh Graduate

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ABSTRAK

Fresh Graduate dihadapkan dengan fenomena sulitnya persaingan dalam dunia kerja. Sehingga akan dihadapkan pada masalah ketatnya dalam mencari pekerjaan. Salah satu hal yang berkaitan dengan karier pada Fresh Graduate ialah kematangan karier dengan salah satu faktor yang mempengaruhinya ialah adanya kelekatan antar teman sebaya (peer attachment). Penelitian ini dilakukan dengan tujuan untuk melihat adakah hubungan peer attachment dengan kematangan karier pada fresh graduate. Pada penelitian ini menggunakan metode kuantitatif korelasional dengan teknik non parametrik. Terdapat 107 subjek dengan terdiri 49 laki-laki dan 58 perempuan. Menggunakan Skala Peer Attachmet dengan adaptasi aspek oleh Armsden & Greenberg (1987) dan Skala Kematangan Karier adaptasi aspek oleh Super (1950). Hasil dari uji korelasional didapatkan jika $p=0.00$ dan $r=0.419$ dinyatakan memiliki hubungan yang positif yang signifikan antara peer attachment dan kematangan karier.

Kata Kunci: *Fresh Graduate, Kematangan Karir, Peer Attachment*

The Correlation Between Peer Attachment and Career Maturity in Fresh Graduates

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ABSTRACT

Fresh Graduates are faced with the phenomenon of difficult competition in the world of work. So that will be faced with the problem of tightness in finding a job. One of the things related to careers in Fresh Graduates is career maturity with one of the factors that influence it is the attachment between peers (peer attachment). This research was conducted with the aim of seeing whether there is a relationship between peer attachment and career maturity in fresh graduates. In this study using correlational quantitative methods with non-parametric techniques. There were 107 subjects consisting of 49 men and 58 women. Using the Peer Attachment Scale with aspect adaptation by Armsden & Greenberg (1987) and the Career Maturity Scale with aspect adaptation by Super (1950). The results of the correlational test were obtained if $p = 0.00$ and $r = 0.419$ which stated that there was a significant positive relationship between peer attachment and career maturity.

Keywords: *Fresh Graduate, Career Maturity, Peer Attachment*