

ANALISIS PELATIHAN PEGAWAI PADA PDAM TIRTA HANDAYANI GUNUNGKIDUL

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Abstrak

Penelitian ini bertujuan untuk mengetahui dan menganalisis pelatihan pegawai pada PDAM Tirta Handayani Gunungkidul. Metode penelitian menggunakan deskriptif kuantitatif dengan penyebaran kuesioner, analisis SPSS *Statistic* 25. Hasil pelatihan pegawai menunjukan bahwa nilai rata-rata keseluruhan indikator pelatihan pegawai 3,46 dengan kategori sangat setuju (SS). Kesimpulan pelatihan pegawai yang dilakukan PDAM Tirta Handayani Gunungkidul sudah efektif, nilai rata-rata terendah 2,98 pada indikator kurikulum dan nilai tertinggi rata-rata tertinggi 3,70 pada indikator dana pengembangan.

Kata Kunci: *Pelatihan, Deskriptif Kuantitatif, PDAM Tirta Handayani Gunungkidul*



A handwritten signature in black ink, appearing to read "Ramadhan Wahyu Syah Putra". Above the signature, there is a small, handwritten date: "26/02/25".

**TRAINING ANALYSIS OF EMPLOYEE AT PDAM TIRTA HANDAYANI
GUNUNGKIDUL**

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Abstract

This study aims to ascertain and examine the employee training program at PDAM Tirta Handayani Gunungkidul. The research method employed is a quantitative descriptive approach, which involves the distribution of a questionnaire and the subsequent analysis using SPSS Statistics 25 software. The findings reveal that the aggregate mean value of the training indicators is 3.46, falling within the “strongly agree” category (SS). The study’s findings indicate that the employee training program implemented by PDAM Tirta Handayani Gunungkidul has been effective. The lowest average value recorded was 2.98, which was observed in the curriculum indicator, while the highest average value was 3.70, which was recorded in the development fund indicator.

Keywords: Training, Quantitative Descriptive, PDAM Tirta Handayani Gunungkidul