

**PENGARUH GAYA KEPEMIMPINAN DAN DISIPLIN PEGAWAI  
TERHADAP KINERJA DINAS TENAGA KERJA  
KABUPATEN SLEMAN**

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**Abstrak**

Tujuan penelitian ini adalah untuk mengetahui apakah: (1) ada pengaruh gaya kepemimpinan terhadap kinerja. (2) ada pengaruh disiplin pegawai terhadap kinerja. (3) ada pengaruh secara bersama-sama gaya kepemimpinan dan disiplin pegawai terhadap kinerja. Penelitian ini dilaksanakan di Dinas Tenaga Kerja Kabupaten Sleman. Metode pengumpulan data yang digunakan adalah kuisioner. Terdapat 40 responden yang diambil dengan menggunakan rumus Slovin. Sedangkan teknik analisis data yang digunakan adalah statistik deskriptif dan regresi linier berganda. Hasil penelitian menunjukkan bahwa: (1) ada pengaruh positif dan signifikan gaya kepemimpinan terhadap kinerja (nilai signifikansi =  $0,000 < \alpha = 0,05$ ), (2) ada pengaruh positif dan signifikan disiplin pegawai terhadap kinerja (nilai signifikansi =  $0,007 < \alpha = 0,05$ ), dan (3) ada pengaruh secara bersama-sama gaya kepemimpinan dan disiplin pegawai terhadap kinerja (nilai signifikansi =  $0,000 < \alpha = 0,05$ ).

**Kata Kunci:** *Gaya Kepemimpinan, Disiplin Pegawai dan Kinerja*

**THE INFLUENCE OF LEADERSHIP STYLE AND EMPLOYEE DISCIPLINE  
ON PERFORMANCE OF DINAS TENAGA KERJA  
KABUPATEN SLEMAN**

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**Abstract**

*The purpose of this study was to determine whether: (1) there is an influence of leadership style on performance. (2) there is an influence of employee discipline on performance. (3) there is a joint influence on leadership style and employee discipline on performance. This research was carried out at Dinas Tenaga Kerja Kabupaten Sleman. Data collection methods used were questionnaires. There were 40 respondents taken using the Slovin formula. While the data analysis technique used is descriptive statistics and multiple linear regression. The results showed that: (1) there was a positive and significant influence on the leadership style of performance (significance value =  $0.000 < \alpha = 0.05$ ), (2) there was a positive and significant influence on employee discipline on performance (significance value =  $0.007 < \alpha = 0.05$ ), and (3) there is a joint influence on leadership style and employee discipline on performance (significance value =  $0,000 < \alpha = 0.05$ ).*

**Keywords:** *Leadership Style, Employee Discipline and Performance*