

ANALISIS INDIKATOR PROFESIONALISME KARYAWAN CV PRESTASI MANDIRI KUSUMANEGARA YOGYAKARTA

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Abstrak

Profesionalisme kerja memiliki peran krusial dalam meningkatkan kinerja karyawan. CV Prestasi Mandiri Kusumanegara Yogyakarta menghadapi tantangan dalam aspek kompetensi, efisiensi, tanggung jawab, dan efektivitas kerja. Penelitian ini bertujuan untuk menganalisis tingkat profesionalisme karyawan menggunakan pendekatan kuantitatif dengan metode analisis deskriptif. Data diperoleh melalui kuesioner dari 23 responden yang merupakan karyawan perusahaan. Pengolahan data dilakukan menggunakan EVIEW dengan uji validitas dan reliabilitas sebagai instrumen penelitian. Kuesioner mencakup 8 pernyataan yang terdiri dari pernyataan terkait kompetensi, efektivitas, tanggung jawab, dan efisiensi. Hasil analisis menunjukkan bahwa semua indikator profesionalisme, yaitu kompetensi, efektivitas, tanggung jawab, dan efisiensi, valid dan reliabel. Skor rata-rata pada indikator kompetensi (P1 = 4.60, P2 = 4.69), efektivitas (P3 = 4.34, P4 = 4.34), tanggung jawab (P5 = 4.26, P6 = 4.39), dan efisiensi (P7 = 4.56, P8 = 3.2) mengindikasikan bahwa kompetensi, efektivitas, dan tanggung jawab memiliki nilai tinggi dalam kategori "sangat setuju." Namun, efisiensi memiliki nilai rata-rata terendah, sehingga diperlukan perbaikan dalam penggunaan sumber daya

Kata Kunci: *Indikator Profesionalisme, Rata-Rata, Kuantitatif*

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ANALYSIS OF EMPLOYEE PROFESSIONALISM INDICATORS AT CV PRESTASI MANDIRI KUSUMANEGARA YOGYAKARTA

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Abstract

Work professionalism plays a crucial role in improving employee performance. CV Prestasi Mandiri Kusumanegara Yogyakarta faces challenges in the aspects of competence, efficiency, responsibility, and work effectiveness. This study aims to analyze the level of employee professionalism using a quantitative approach with a descriptive analysis method. Data were obtained through a questionnaire from 23 respondents who are company employees. Data processing was carried out using EVIEW with validity and reliability tests as a research instrument. The questionnaire includes 8 statements consisting of statements related to competence, effectiveness, responsibility, and efficiency. The results of the analysis show that all indicators of professionalism, namely competence, effectiveness, responsibility, and efficiency, are valid and reliable. The average scores on the competence indicators (P1 = 4.60, P2 = 4.69), effectiveness (P3 = 4.34, P4 = 4.34), responsibility (P5 = 4.26, P6 = 4.39), and efficiency (P7 = 4.56, P8 = 3.2) indicate that competence, effectiveness, and responsibility have high values in the "strongly agree" category. However, efficiency has the lowest average value, so improvements are needed in the use of resources.

Keywords: Professionalism Indicators, Average Score, Quantitative Analysis