

ANALISIS BUDAYA KERJA KARYAWAN PADA PT LEMBIMJAR NEUTRON YOGYAKARTA

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Abstrak

Penelitian ini bertujuan untuk mengetahui dan menganalisis budaya kerja karyawan pada PT Lembimjar Neutron Yogyakarta. Metode penelitian menggunakan deskriptif kuantitatif dengan penyebaran kuesioner, analisis SPSS *Statistic 25*. Hasil budaya kerja menunjukkan bahwa nilai rata-rata indikator mau menerima arahan pimpinan sebesar 3,12, indikator senang menerima tanggung jawab kerja sebesar 2,49, indikator kerja sebagai ibadah sebesar 2,55, melaksanakan pekerjaan sesuai tugas sebesar 3,03, mengatasi kendala kerja sebesar 3,01, menyusun laporan sebesar 2,96. Kesimpulan budaya kerja karyawan yang ada di PT Lembimjar Neutron Yogyakarta sudah cukup baik, nilai rata-rata terendah 2,49 pada indikator senang menerima tanggung jawab kerja dan nilai tertinggi dengan rata-rata 3,12 pada indikator mau menerima arahan pimpinan.

Kata Kunci: *Budaya Kerja, Deskriptif Kuantitatif, PT Lembimjar Neutron Yogyakarta*

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***ANALYSIS OF EMPLOYEE WORK CULTURE AT PT LEMBIMJAR
NEUTRON YOGYAKARTA***

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Abstract

This study aims to determine and analyze the work culture of employees at PT Lembimjar Neutron Yogyakarta. The research method uses quantitative descriptive with questionnaire distribution, SPSS Statistic 25 analysis. The results of the work culture show that the average value of the indicator is willing to accept leadership directions of 3.12, the indicator is happy to accept work responsibilities of 2.49, the indicator of work as worship of 2.55, carrying out work according to tasks of 3.03, overcoming work obstacles of 3.01, compiling reports of 2.96. The conclusion of the work culture of employees at PT Lembimjar Neutron Yogyakarta is quite good, the lowest average value is 2.49 on the indicator of being happy to accept work responsibilities and the highest value with an average of 3.12 on the indicator of being willing to accept leadership directions.

Keywords: *Work Culture, Descriptive Quantitative, PT Lembimjar Neutron Yogyakarta*

