

# ANALISIS *QUALITY OF WORK LIFE* PADA PT BIKIN CABANG INDONESIA DI SLEMAN YOGYAKARTA

**Annisa Dwi Puspita**

## **Abstrak**

Penelitian ini bertujuan untuk menganalisis *Quality of Work Life* (QWL) pada PT Bikin Cabang Indonesia. Penelitian menggunakan pendekatan kuantitatif melalui kuesioner yang disebarakan kepada seluruh karyawan yang berjumlah 35 orang. Teknik pengambilan sampel pada penelitian ini menggunakan teknik *saturation sampling*. Alat uji penelitian menggunakan SPSS versi 23. Skala pengukuran menggunakan skala *Likert* dan dianalisis menggunakan *arithmetic mean*. Hasil analisis penelitian ini menunjukkan bahwa sebagian besar karyawan menyatakan setuju terhadap aspek-aspek QWL, seperti kesejahteraan umum, kepuasan kerja, kontrol kerja, dan keseimbangan pekerjaan-rumah. Namun, indikator kondisi kerja mendapat skor terendah dan termasuk dalam kategori tidak setuju, menandakan perlunya perbaikan fasilitas fisik dan lingkungan kerja.

**Kata Kunci:** *Quality of Work Life, Kesejahteraan Karyawan, Metode.*

2021/3/20  


***ANALYSIS OF QUALITY OF WORK LIFE AT PT BIKIN CABANG  
INDONESIA IN SLEMAN YOGYAKARTA***

***Annisa Dwi Puspita***

***Abstract***

*This study aims to analyze the Quality of Work Life (QWL) at PT Bikin Cabang Indonesia. The study used a quantitative approach through questionnaires distributed to all 35 employees. The sampling technique used in this study was saturation sampling. The research test tool used was SPSS version 23. The measurement scale used was the Likert scale and was analyzed using the arithmetic mean. The results of this study's analysis indicate that most employees agreed with aspects of QWL, such as general well-being, job satisfaction, job control, and work-home balance. However, the working conditions indicator received the lowest score and was included in the disagree category, indicating the need for improvements to physical facilities and the work environment.*

***Keywords:*** *Quality of Work Life, Employee Welfare, Method.*