

ANALISIS *EMPLOYABILITY SKILLS* KARYAWAN PT MADU BARU

Aira Fidia Rinantika

Abstrak

Penelitian ini bertujuan untuk menganalisis dan mengetahui hasil Analisis *Employability Skills* Karyawan PT Madu Baru. Fokus penelitian memiliki delapan indikator utama yaitu, *Workplace literacy and numerical skills*, *Information communication technology*, *Self-management*, *Initiative and enterprise*, *Communication and relations management*, *Problem solving and decision making*, *Health, safety and ethic in workplace*, dan *Lifelong learning and global mind-set*. Pendekatan yang digunakan adalah metode kuantitatif dengan pengumpulan data melalui kuesioner yang disebarakan kepada 64 responden, yang merupakan karyawan tetap PT Madu Baru. Teknik pengambilan sampel yang digunakan adalah *purposive sampling*. Penelitian ini menggunakan uji validitas, uji reliabilitas dan *arithmetic mean*. Hasil analisis data menunjukkan bahwa: Indikator berdasarkan *Workplace literacy and numerical skills* setuju terhadap *Employability Skills* Karyawan PT Madu Baru dengan nilai rata-rata 3,28. Indikator berdasarkan *Information communication technology* setuju terhadap *Employability Skills* Karyawan PT Madu Baru dengan nilai rata-rata 3,27. Indikator berdasarkan *Self-management* setuju terhadap *Employability Skills* Karyawan PT Madu Baru dengan nilai rata-rata 3,25. Indikator berdasarkan *Initiative and enterprise* setuju terhadap *Employability Skills* Karyawan PT Madu Baru dengan nilai rata-rata 3,28. Indikator berdasarkan *Communication and relations management* setuju terhadap *Employability Skills* Karyawan PT Madu Baru dengan nilai rata-rata 3,20. Indikator berdasarkan *Problem solving and decision making* setuju terhadap *Employability Skills* Karyawan PT Madu Baru dengan nilai rata-rata 3,24. Indikator berdasarkan *Health, safety and ethic in workplace* setuju terhadap *Employability Skills* Karyawan PT Madu Baru dengan nilai rata-rata 3,33. Indikator berdasarkan *Lifelong learning and global mind-set* setuju terhadap *Employability Skills* Karyawan PT Madu Baru dengan nilai rata-rata 3,29. Dengan nilai rata-rata keseluruhan indikator 3.28 (setuju).

Kata Kunci: *PT Madu Baru, Employability Skills*

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EMPLOYABILITY SKILLS ANALYSIS OF PT MADU BARU EMPLOYEES

Aira Fidia Rinantika

Abstract

This study aims to analyze and present the results of the Employability Skills Analysis conducted among PT Madu Baru Employees. The research focus encompasses eight leading indicators: workplace literacy and numerical skills, Information and Communication Technology, Self-management, Initiative and effort, Communication and relationship management, Problem-solving and decision-making, Health, safety, and ethics in the workplace, and Lifelong learning and a global mindset. The approach used is a quantitative method, with data collection conducted through questionnaires distributed to 64 respondents who are permanent employees of PT Madu Baru. The sampling technique used was purposive sampling. This study employs validity tests, reliability tests, and the arithmetic mean. The results of the data analysis show that the Indicators based on Workplace literacy and numerical skills agree with the Employability Skills of PT Madu Baru employees, with an average value of 3.28. Indicators based on Information and Communication Technology (ICT) agree on the Employability Skills of PT Madu Baru employees, with an average value of 3.27. Indicators based on Self-management agree on the Employability Skills of PT Madu Baru employees with an average value of 3.25. Indicators based on Initiative and enterprise agree on the Employability Skills of PT Madu Baru employees with an average value of 3.28. Indicators based on Communication and relations management agree on the Employability Skills of PT Madu Baru employees with an average value of 3.20. Indicators based on problem-solving and decision-making agree on the Employability Skills of PT Madu Baru employees, with an average value of 3.24. Indicators based on Health, safety, and ethics in the workplace agree on the Employability Skills of PT Madu Baru employees, with an average value of 3.33. Indicators based on Lifelong learning and a global mindset agree on the Employability Skills of PT Madu Baru employees, with an average value of 3.29. With an overall average value of 3.28 indicators (agree).

Keywords: *PT Madu Baru, Employability Skills*