

Penerapan Peraturan Disiplin Pegawai Negeri Sipil Pada Dinas Kehutanan Dan Perkebunan Daerah Istimewa Yogyakarta

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Disiplin yang baik akan menjadi langkah awal menuju pemerintahan yang baik dan berwibawa. Terkait kondisi ini kinerja pegawai masih terdapat kekurangan. Pengawasan langsung oleh pimpinan terkait disiplin pegawai negeri sipil cenderung masih kurang. Masih adanya pegawai negeri sipil yang lebih mementingkan urusan pribadinya. Salah satu pelanggaran yang kadang terjadi yaitu seperti keluar kantor tanpa ijin dan ada beberapa pegawai yang tidak mengikuti apel pagi. Untuk mengetahui kedisiplinan pegawai negeri sipil maka dilakukan pengumpulan data berupa observasi dan pengisian kuisioner oleh pegawai. Objek penulisan ini adalah pada Dinas Kehutanan Dan Perkebunan Daerah Istimewa Yogyakarta. Dilihat dari indikator pengumpulan data kuisioner dapat di simpulkan bahwa kedisiplinan pegawai negeri sipil pada Dinas Kehutanan Dan Perkebunan Daerah Istimewa Yogyakarta sudah baik. Akan tetapi masih ada sedikit aspek kedisiplinan yang harus di tingkatkan lagi. Disiplin pegawai negeri sipil ini harusnya di beri apresiasi sehingga pegawai akan merasa di hargai dan akan semakin maksimal dalam bekerja

Kata kunci: Penerapan Peraturan, Disiplin Pegawai

*THE APPLICATION OF CIVIL SERVANTS DISCIPLINE REGULATIONS ON
FORESTRY AND ESTATE CROPS OF YOGYAKARTA SPECIAL REGION*

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Good discipline will be the first step towards good and authoritative governance. Regarding this condition, employee performance still has weaknesses. Direct supervision by leaders regarding the discipline of civil servants tends to be limited. There were still civil servants who concerned more with their personal affairs. One of the violations that sometimes occurred was leaving the office without permission and there were some employees who did not attend the morning rally. To find out the discipline of civil servants, data were collected in the forms of observation and filling out questionnaires by employees. The object of this writing was the Forestry and Plantation Service of the Special Region of Yogyakarta. From the indicators of questionnaire data collection, it can be concluded that the discipline of civil servants at the Yogyakarta Special Region Forestry and Plantation Service was good. However, there were still a few aspects of discipline that need to be improved. The discipline of civil servants should be appreciated so that employees would feel appreciated and would be more optimal in their work.

Keywords: Application of Regulations, Employee Discipline