

**PENGARUH SISTEM PRESENSI *E-OFFICE* TERHADAP
KEDISIPLINAN KARYAWAN PADA PT. GAMA MULTI USAHA
MANDIRI**

Catur Arumsari

Abstrak

Penelitian ini bertujuan untuk menganalisis pengaruh sistem presensi *E-Office* terhadap kedisiplinan karyawan di PT. Gama Multi Usaha Mandiri. Pengambilan sampel pada penelitian ini menggunakan sampling jenuh dengan 28 responden. Pengumpulan data primer dilakukan dengan metode kuesioner yang telah diuji validitas dan reliabilitasnya. Analisis dalam penelitian ini menggunakan analisis regresi linier sederhana. Berdasarkan hasil uji t variabel independen presensi *E-Office* memiliki nilai signifikan $0.011 < 0,05$ dan nilai $t_{hitung} 2.756 > t_{tabel} 2.056$, yang artinya ada pengaruh positif dan signifikan presensi *E-Office* terhadap kedisiplinan karyawan di PT. Gama Multi Usaha Mandiri (GMUM). Nilai *adjusted (R²)* diperoleh sebesar 0,196, hal ini menunjukkan bahwa besar pengaruh variabel independen sistem presensi *E-Office* diperoleh sebesar 19,6%. Sedangkan sisanya sebesar 80,4% dapat dipengaruhi oleh faktor lain yang tidak diuji dalam penelitian ini.

Kata Kunci: *Disiplin, Presensi, Sistem Presensi*

**EFFECT OF E-OFFICE PRESENCE SYSTEM ON EMPLOYEE
DISCIPLINE IN PT. GAMA MULTI USAHA MANDIRI**

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Abstrack

This study aimed to analyze the effect of the E-Office presence system on employee discipline at PT. Gama Multi Usaha Mandiri. Sampling in this study used saturated sampling with 28 respondents. Primary data collection was done by using a questionnaire method that had been tested for validity and reliability. The analysis in this study used simple linear regression analysis. Based on the results of the t-test independent variable presence of E-Office had a significant value of $0.011 < 0.05$ and t_{count} value of $2.756 > t_{table}$ 2.056, which meant that there was a positive and significant influence of E-Office presence on employee discipline at PT. Gama Multi Usaha Mandiri (GMUM). The adjusted value (R^2) was obtained at 0.196, this showed that the influence of the independent variable on the existence of the E-Office system was 19,6%. While the remaining 80,4% were influenced by other factors not tested in this study.

Keywords: *Discipline, Presence, Presence System*