

**PENGARUH PENERAPAN *FINGERPRINT* TERHADAP DISIPLIN  
KERJA PEGAWAI PADA DINAS KEPENDUDUKAN DAN  
PENCATATAN SIPIL KABUPATEN SLEMAN**

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**Abstrak**

Penelitian ini bertujuan untuk menguji dan menganalisis pengaruh penerapan *fingerprnt* terhadap disiplin kerja pegawai pada Dinas Kependudukan dan Pencatatan Sipil Kabupaten Sleman. *Fingerprnt* adalah mesin pengabsen yang cara kerjanya menggunakan sistem *scanning* sidik jari. Pengumpulan data dilakukan melalui penyebaran kuesioner kepada 35 responden. Metode pengambilan sampel dengan menggunakan sampling jenuh. Metode analisis data yang digunakan adalah analisis kuantitatif. Berdasarkan hasil pengolahan data menunjukkan bahwa absensi kehadiran melalui *fingerprnt* memberikan pengaruh yang kuat terhadap disiplin kerja pegawai pada Dinas Kependudukan dan Pencatatan Sipil Kabupaten Sleman. Sebagaimana didapat rumus persamaan regresi linier sederhana dari hasil pengolahan data, yaitu  $Y = 3,292 + 0,816X$ . Hasil uji hipotesis (t) dapat diketahui bahwa penerapan *fingerprnt* memiliki  $t_{hitung}$  sebesar  $8,117 > t_{tabel} 1,690$  dan probabilitas signifikan  $0,000 < 0,050$  maka dapat disimpulkan bahwa  $H_a$  diterima dan  $H_o$  ditolak, membuktikan bahwa terdapat pengaruh antara variabel penerapan *fingerprnt* (X) terhadap variabel disiplin kerja (Y), artinya semakin baik penerapan *fingerprnt* semakin baik pula disiplin kerja pegawai. Nilai koefisien determinasi sebesar 65,6% artinya *fingerprnt* mempengaruhi disiplin kerja sebesar 65,6%. Sisanya sebesar 34,4% dipengaruhi oleh variabel lain yang tidak diteliti dalam penelitian ini.

**Kata Kunci:** *Disiplin kerja, Fingerprint*

**THE EFFECT OF FINGERPRINT IMPLEMENTATION ON EMPLOYEE  
WORK DISCIPLINE IN THE SLEMAN POPULATION AND CIVIL  
REGISTRY OFFICE**

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**Abstract**

*This study aims to examine and analyze the effect of the application of fingerprints on employee work discipline at the Office of Population and Civil Registration of Sleman Regency. Fingerprint is the engine absent that how it works using a system of scanning fingerprint fingers. The collection of data is done through the deployment of questionnaires to 35 respondents. Method of taking a sample by using a sampling saturated. The data analysis method used is quantitative analysis. The results of data processing shows that the presence of attendance through the fingerprint gives a strong influence on disciplined work of employees at the Department of Citizenship and Registration of Civil District Selman. As obtained by the simple linear regression equation from the results of data processing , namely  $Y = 3.292 + 0.816X$ . Hypothesis test results ( $t$ ) can be seen that the application of a fingerprint has a  $t_{count}$  of  $8.117 > t_{table}$   $1.690$  and a significant probability of  $0.000 < 0.050$ , it can be concluded that  $H_a$  is accepted and  $H_o$  is rejected, proving that there is an influence between the fingerprint implementation variable ( $X$ ) with respect to the work discipline variable ( $Y$ ), this means that the better the application of the fingerprint the better the employee's work discipline. The coefficient of determination of  $65,6\%$  means the fingerprint affects work discipline of  $65,5\%$ . The remaining  $34,4\%$  is influenced by variables other was not examined in the study of this.*

**Keywords:** *The discipline of Work , Fingerprint*