

**PENGARUH *BIG FIVE PERSONALITY TRAITS MODEL* TERHADAP  
KINERJA ANGGOTA POKDARWIS JALUR KENEBEJO DAN  
JATIPANGAWITAN DI KOTA NGAWI**

**Sekar Langit**

**Abstrak**

Penelitian ini bertujuan untuk mengetahui pengaruh *big five personality traits model* terhadap kinerja anggota pokdarwis jalur kenebejo dan jatipangawitan di kota ngawi. Sampel penelitian ini berjumlah 100 responden yang dipilih dengan menggunakan metode *purposive sampling* yaitu pemilihan sampel berdasarkan karakteristik atau kriteria tertentu. Populasi penelitian adalah anggota pokdarwis di kota ngawi. Data penelitian diperoleh dengan menyebarkan kuesioner, wawancara dan observasi. Metode pengolahan data dilakukan dengan metode analisis regresi linear berganda dengan program *IBM SPSS statistics 22*. Hasil penelitian menunjukkan bahwa kepribadian *openness to eksperience* berpengaruh positif dan signifikan terhadap kinerja anggota pokdarwis jalur Kenebejo dan Jatipangawitan di kota Ngawi. *agreeableness* berpengaruh negatif dan signifikan terhadap kinerja anggota pokdarwis jalur Kenebejo dan Jatipangawitan di kota Ngawi. *conscientiousness*, *extravertion* dan *neuroticism* tidak berpengaruh positif dan signifikan terhadap kinerja anggota pokdarwis jalur Kenebejo dan Jatipangawitan di kota Ngawi. keterbatasan Penelitian ini hanya meneliti anggota pokdarwis jalur Kenebejo dan Jatipangawitan di kota Ngawi dan penelitian ini hanya menggunakan variabel kinerja anggota pokdarwis yang bisa diprediksi oleh variabel *openness to eksperience*, *conscientiousness*, *extravertion*, *agreeableness* dan *neuroticism* terhadap sebesar 44,1% sedangkan 55,9% sisanya dipengaruhi oleh variabel lain diluar model seperti latar belakang, masa lalu, faktor sosial, faktor ekonomi dan motivasi.

**Kata Kunci :** Kinerja, *Openness to Eksperience*, *Conscientiousness*, *Extravertion*, *Agreeableness*, *Neuroticism*, *Big Five Personality Traits Model*

**THE INFLUENCE OF BIG FIVE PERSONALITY TRAITS MODEL ON  
THE PERFORMANCE OF POKDARWIS MEMBERS IN KENEBEJO AND  
JATIPANGAWITAN PATH IN NGAWI**

**Sekar Langit**

**Abstract**

*This study aims to determine the effect of the big five personality traits model on the performance of pokdarwis members in the Kenebejo and Jatipangawitan lines in the city of Ngawi. The sample of this study was 100 respondents who were selected using purposive sampling method, namely the selection of samples based on certain characteristics or criteria. The study population was the members of the pokdarwis in the city of Ngawi. The research data were obtained by distributing questionnaires, interviews and observations. The data processing method is done by using multiple linear regression analysis method with the IBM SPSS statistics 22 program. The results showed that the personality of openness to experimentation had a positive and significant effect on the performance of the pokdarwis members of the Kenebejo and Jatipangawitan lines in Ngawi City. Agreeableness has a negative and significant effect on the performance of pokdarwis members on the Kenebejo and Jatipangawitan routes in Ngawi. Conscientiousness, extraversion and neuroticism did not have a positive and significant effect on the performance of pokdarwis members in the Kenebejo and Jatipangawitan lines in Ngawi City. Limitations This study only examines pokdarwis members of the Kenebejo and Jatipangawitan lines in Ngawi City and this study only uses the pokdarwis member performance variable which can be predicted by the variables openness to experiment, conscientiousness, extraversion, agreeableness and neuroticism towards 44.1% while 55.9% the rest is influenced by other variables outside the model such as background, past, social factors, economic factors and motivation.*

**Keywords:** *Performance, Openness to Experience, Conscientiousness, Extraversion, Agreeableness, Neuroticism, Big Five-Personality Traits Model.*