

ABSTRACT

Information System for staffing management is one of the important operational activity in a company or institution with many employees, one of them is *Rumah Budaya Tembi* located in Bantul. Currently, its operational activity has not been integrated yet into a system, so that, in managing staff's data, it is not much effective and efficient. The purpose of this research and staffing information system implementation are to support efficiency and integrating staffing data management. The research is conducted to built a Staffing Information System for *Rumah Budaya Tembi* in order the employee data management can be computerized, so that, the employee will perform faster in their work.

Method used in developing staffing information system uses observation, interview, literature study. Model design was drawn usign Workflow Diagram Data (WDD), Entry Relationship Data (ERD), stored in MySQL databas, and PHP programming language. The research finding is that it can arrange a staffing information system for *Rumah Budaya Tembi* to help improving staff's work performance in collecting staff's data, payroll, staff's assessment and making report.

Keyword: Information System, Staff, Web.

ABSTRACT

The personnel management information system is one of the most important operational activities in a company or institution that has a large number of employees, one of which is the Tembi Cultural House which is located in the Bantul area. Currently, operational activities that are implemented are still not integrated with the system so that employee data management is still ineffective and inefficient. The purpose of research and implementation of personnel information systems is to support the efficiency and integrity of integrated personnel data management. This research was conducted in order to build a Tembi Cultural House Personnel Information System so that employee data management could be computerized so that it would be easier for employees to do their jobs more quickly.

The method used in the development of this personnel information system is the method of collecting data by means of observation, interviews, literature study. The model design is drawn with a data flow diagram (DAD), Entity Relationship Diagram (ERD), stored in the MySQL database, and uses the PHP programming language. The result of the research that has been done is that a Tembi culture house staffing information system can be arranged to help improve employee performance in processing employee data collection, employee payroll, employee appraisals and making reports.

Keywords: Information Systems, Staffing, web.