

## **ABSTRACT**

*This research examines how to build a web-based recruitment system for labor services. The purpose of this research is to facilitate PT. Esma Aliya Utama in managing labor ordering process data and labor registration. The data collection process was carried out in two ways, namely observation to the object of research and interviews with the company owner. Data from observations and interviews obtained from the owner were transcribed and analyzed. The system design is based on transcript data and analysis, so that the system created can meet the needs of the company. Researchers used Pear Hypert Preprocessor (PHP) as a programming language and MySQL as the database server. The system built by researchers is very beneficial for owners, prospective workers, and job seekers. This is because the three subjects are brought together in a system that makes each other easier. All processes can be done in this system, starting from searching, input and output data, as well as information about companies and the recruitment process for labor services.*

**Keywords:** *web-based system, recruitment system, labor services*